

Payroll Reporting in India: An Employment Perspective –July, 2020

Introductions

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees’ Provident Fund (EPF) Scheme, the Employees’ State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 till July, 2020. The information is based on the number of subscribers, and the tables reflect a dynamic status for four sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019, (c) April 2019 – March 2020 and (d) monthly data from April 2020 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period. In view of the national lockdown consequent to the COVID-19 pandemic, several establishments were closed and which may have had implications on the reporting. The reported figures are thus likely to undergo significant revision in the next few months.

2.1 Employees’ Provident Funds Scheme: September, 2017 to July, 2020

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	1,650,881	305,266	365	-	1,956,512	867,108	181,901	121	8,657	1,057,787	51,590	10,452	7	2	62,051
22-25	1,865,623	407,532	390	-	2,273,545	1,507,374	364,369	156	25,230	1,897,129	144,823	37,742	13	21	182,599
26-28	919,748	187,227	182	-	1,107,157	976,600	221,744	69	20,322	1,218,735	133,696	28,103	4	28	161,831
29-35	1,214,635	308,803	277	-	1,523,715	1,375,062	316,507	122	36,964	1,728,655	200,279	34,884	16	36	235,215
More than 35	1,228,968	310,224	335	-	1,539,527	1,401,532	348,146	93	59,877	1,809,648	153,169	27,871	12	65	181,117
Total	6,923,343	1,532,496	1,565	-	8,457,404	6,136,797	1,438,936	563	151,493	7,727,789	683,896	139,225	52	152	823,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	119,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	2,823,682	643,061	86	-	3,466,829	1,361,213	288,872	109	2,724	1,652,918	447,207	81,720	38	124	529,089
22-25	2,876,479	763,398	76	-	3,639,953	2,377,895	602,712	153	11,919	2,992,679	914,107	209,613	78	629	1,124,427
26-28	1,397,099	343,527	40	-	1,740,666	1,587,940	377,488	87	10,974	1,976,489	675,638	138,161	30	749	814,578
29-35	1,873,151	572,198	48	-	2,445,397	2,246,297	527,014	143	19,939	2,793,393	936,132	175,232	71	1,308	1,112,743
More than 35	1,961,800	570,527	52	2	2,532,381	2,253,688	562,285	143	35,264	2,851,380	733,076	143,200	36	1,629	877,941
Total	11,020,080	2,923,962	305	2	13,944,349	9,846,459	2,368,776	639	81,067	12,296,941	3,710,136	749,986	253	4,440	4,464,815

(c) Total during April 2019 – March 2020

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	73,823	28,053	3	410	102,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	2,345,791	600,285	59	12	2,946,147	1,154,101	275,633	46	147	1,429,927	869,966	153,306	37	-	1,023,309
22-25	2,208,674	663,699	61	41	2,872,475	2,100,579	574,336	72	1,084	2,676,071	1,647,355	353,155	37	-	2,000,547
26-28	1,004,526	278,069	36	51	1,282,682	1,396,834	355,609	36	1,156	1,753,635	1,130,035	223,766	30	-	1,353,831
29-35	1,396,402	477,298	59	139	1,873,898	2,064,099	496,010	68	2,584	2,562,761	1,576,100	303,351	59	9	1,879,519
More than 35	1,489,351	473,257	56	528	1,963,192	2,027,776	513,901	89	5,419	2,547,185	1,282,251	261,520	39	11	1,543,821
Total	8,518,567	2,520,661	274	1,181	11,040,683	8,759,825	2,226,350	311	10,428	10,996,914	6,515,099	1,299,303	203	20	7,814,625

(d) Monthly data from April 2020 onwards

April 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	1,363	176	-	-	1,539	386	219	-	1	606	86	10	-	-	96
18-21	28,845	5,359	-	-	34,204	38,935	9,138	1	-	48,074	13,180	1,846	-	-	15,026
22-25	31,796	9,828	-	-	41,624	89,640	26,119	2	17	1,15,778	41,070	10,369	1	-	51,440
26-28	17,668	4,891	1	-	22,560	64,397	17,430	4	24	81,855	39,139	9,238	1	-	48,378
29-35	28,033	8,340	1	-	36,374	1,00,411	26,973	1	85	1,27,470	66,079	12,153	1	1	78,234
More than 35	36,170	9,425	-	-	45,595	1,07,358	30,517	1	175	1,38,051	64,502	10,454	1	-	74,957
Total	1,43,875	38,019	2	-	1,81,896	4,01,127	1,10,396	9	302	5,11,834	2,24,056	44,070	4	1	2,68,131

May 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	2,918	723	-	-	3,641	586	359	-	1	946	166	108	-	-	274
18-21	60,246	9,995	-	-	70,241	51,429	10,993	1	1	62,424	25,634	3,532	6	-	29,172
22-25	51,736	12,317	-	-	64,053	1,11,897	26,171	4	37	1,38,109	61,983	12,133	1	-	74,117
26-28	27,918	6,665	-	-	34,583	76,898	17,114	2	58	94,072	47,266	9,653	1	-	56,920
29-35	47,450	14,685	2	-	62,137	1,18,512	26,797	2	186	1,45,497	75,399	15,147	1	1	90,548
More than 35	59,544	17,544	1	2	77,091	1,32,878	34,832	2	327	1,68,039	71,422	15,435	4	-	86,861
Total	2,49,812	61,929	3	2	3,11,746	4,92,200	1,16,266	11	610	6,09,087	2,81,870	56,008	13	1	3,37,892

June 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,717	1,944	-	-	6,661	512	380	-	-	892	283	275	-	-	558
18-21	1,18,323	22,469	1	-	1,40,793	43,039	11,495	1	-	54,535	44,307	7,118	3	-	51,428
22-25	95,227	24,410	4	-	1,19,641	98,131	27,864	-	16	1,26,011	1,03,345	18,848	1	-	1,22,194
26-28	46,576	12,090	-	1	58,667	69,503	17,002	4	20	86,529	71,920	14,273	1	-	86,194
29-35	72,720	25,032	2	1	97,755	1,09,780	28,471	3	86	1,38,340	1,07,141	23,849	3	-	1,30,993
More than 35	86,811	28,025	4	-	1,14,840	1,29,013	35,070	5	269	1,64,357	98,660	24,629	3	-	1,23,292
Total	4,24,374	1,13,970	11	2	5,38,357	4,49,978	1,20,282	13	391	5,70,664	4,25,656	88,992	11	-	5,14,659

July 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,929	1,668	-	-	6,597	280	232	-	-	512	257	151	-	-	408
18-21	1,50,660	30,339	4	-	1,81,003	22,971	7,602	-	2	30,575	49,702	7,535	2	-	57,239
22-25	1,17,205	30,665	3	1	1,47,874	53,528	17,727	-	31	71,286	1,19,988	20,049	4	-	1,40,041
26-28	51,296	12,975	1	3	64,275	37,342	10,722	-	25	48,089	78,043	13,516	5	-	91,564
29-35	75,007	25,282	3	18	1,00,310	58,673	16,760	2	52	75,487	1,10,764	22,214	1	-	1,32,979
More than 35	84,295	25,854	2	11	1,10,162	66,905	19,745	2	143	86,795	1,02,666	22,856	1	1	1,25,524
Total	4,83,392	1,26,783	13	33	6,10,221	2,39,699	72,788	4	253	3,12,744	4,61,420	86,321	13	1	5,47,755

2.1.1 During September, 2017 – July, 2020; **35,084,656** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

2.2 Employees' State Insurance Scheme: September, 2017 to July, 2020
PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	678,437	130,555	45	809,037	1,163,589	163,207	48	1,326,844
22-25	3,927,503	759,204	153	4,686,860	2,029,056	362,002	105	2,391,163
26-28	3,717,391	694,876	147	4,412,414	1,181,950	191,527	61	1,373,538
29-35	7,060,716	1,281,543	259	8,342,518	1,377,599	279,933	81	1,657,613
More than 35	8,685,616	2,120,381	404	10,806,401	1,279,962	294,893	113	1,574,968
Total	24,073,427	4,988,111	1,008	29,062,546	7,040,477	1,295,044	408	8,335,929

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	925,200	163,781	42	1,089,023	2,585,911	429,301	86	3,015,298
22-25	4,045,418	826,498	174	4,872,090	3,530,224	673,672	146	4,204,042
26-28	3,544,817	663,194	136	4,208,147	1,863,282	326,154	92	2,189,528
29-35	6,597,207	1,248,540	273	7,846,020	2,375,503	531,102	146	2,906,751
More than 35	8,224,991	2,055,118	433	10,280,542	2,092,628	515,071	145	2,607,844
Total	23,342,675	4,959,485	1,058	28,303,218	12,477,559	2,487,796	617	14,965,972

(c) Total during April 2019 – March 2020

Age	Number of existing employees (as on 01.04.2019) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	1,643,640	324,773	61	1,968,474	2,615,024	493,306	83	3,108,413
22-25	4,616,176	1,009,126	176	5,625,478	3,528,218	726,180	133	4,254,531
26-28	3,469,492	635,984	152	4,105,628	1,710,456	319,235	70	2,029,761
29-35	6,335,701	1,295,305	273	7,631,279	2,438,582	583,283	102	3,021,967
More than 35	7,848,347	2,071,218	429	9,919,994	2,113,876	570,046	93	2,684,015
Total	23,926,496	5,343,930	1,093	29,271,519	12,436,076	2,708,698	487	15,145,261

(d) Monthly data from April 2020 onwards

April 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,740	2,984	-	8,724	486	65	-	551
18-21	810,952	178,601	25	989,578	35,265	4,829	3	40,097
22-25	2,752,192	680,568	115	3,432,875	56,112	11,440	1	67,553
26-28	2,238,710	416,108	78	2,654,896	32,252	5,203	1	37,456
29-35	4,059,678	828,613	176	4,888,467	48,421	8,660	-	57,081
More than 35	5,589,421	1,481,738	319	7,071,478	48,539	8,879	4	57,422
Total	15,456,693	3,588,612	713	19,046,018	221,075	39,076	9	260,160

May 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,569	5,103	-	12,672	953	276	-	1,229
18-21	872,689	199,069	32	1,071,790	70,533	8,048	-	78,581
22-25	2,818,566	686,108	124	3,504,798	90,665	12,577	4	103,246
26-28	2,320,795	428,384	81	2,749,260	55,154	7,561	-	62,715
29-35	4,297,821	904,532	179	5,202,532	90,563	17,682	6	108,251
More than 35	6,062,129	1,664,185	346	7,726,660	104,810	23,026	5	127,841
Total	16,379,569	3,887,381	762	20,267,712	412,678	69,170	15	481,863

June 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,808	6,800	-	15,608	1,874	1,205	-	3,079
18-21	962,557	219,191	38	1,181,786	145,824	18,779	5	164,608
22-25	2,901,791	705,595	123	3,607,509	169,221	24,701	5	193,927
26-28	2,375,503	439,722	82	2,815,307	91,936	13,920	1	105,857
29-35	4,399,448	943,830	191	5,343,469	135,007	31,168	7	166,182
More than 35	6,247,395	1,731,435	352	7,979,182	143,153	36,194	6	179,353
Total	16,895,502	4,046,573	786	20,942,861	687,015	125,967	24	813,006

July 2020								
Age	Number of existing employees who paid during				Number of newly registered employees &			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	9,239	7,164	-	16,403	1,325	662	-	1,987
18-21	1,042,817	228,561	42	1,271,420	149,592	19,264	10	168,866
22-25	2,936,329	699,337	121	3,635,787	172,998	25,810	5	198,813
26-28	2,362,831	432,024	86	2,794,941	84,139	12,831	4	96,974
29-35	4,336,752	924,850	179	5,261,781	112,072	25,548	6	137,626
More than 35	6,103,696	1,678,818	347	7,782,861	110,590	27,041	6	137,637
Total	16,791,664	3,970,754	775	20,763,193	630,716	111,156	31	741,903

2.2.1 During September, 2017 –July, 2020; **40,744,094** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to July, 2020

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	431,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	844,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	2,143,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	103,391	11,691	2,703	-	-	14,394	131,475
> 35	2,114,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	126,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	5,590,415	64,402	11,783	-	-	76,185	216,866	95,537	2	-	312,405	50,650	14,204	2	-	64,856	453,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Total during April 2019 – March 2020

Age	Total Existing Subscribers (as on 01.04.2019) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
Total	67,84,794	98,391	20,451	-	1	1,18,843	3,26,844	1,69,131	6	22	4,96,003	1,13,182	29,114	15	-	1,42,311	7,57,157

(d) Monthly data from April 2020 onwards

April 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	21,996	999	80	-	-	1,079	1,059	243	-	-	1,302	39	24	-	-	63	2,444
22-25	2,67,234	4,206	341	-	-	4,547	4,264	914	-	-	5,178	2,367	771	-	-	3,138	12,863
26-28	5,51,538	2,683	341	-	-	3,024	2,892	1,576	1	-	4,469	3,974	1,114	-	-	5,088	12,581
29-35	18,26,186	2,000	403	-	-	2,403	4,426	3,573	-	-	7,999	6,752	1,635	1	-	8,388	18,790
> 35	18,85,478	639	237	-	-	876	3,790	4,447	-	-	8,237	8,148	708	-	-	8,856	17,969
Non-IRA	2,177	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	45,54,609	10,527	1,402	-	-	11,929	16,431	10,753	1	-	27,185	21,280	4,252	1	-	25,533	64,647

May 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	26,190	152	11	-	-	163	1,398	211	-	-	1,609	13	13	-	-	26	1,798
22-25	3,33,339	818	106	-	-	924	5,700	2,244	-	-	7,944	649	374	-	-	1,023	9,891
26-28	6,67,265	634	134	-	-	768	4,092	1,906	-	-	5,998	837	416	-	-	1,253	8,019
29-35	22,71,910	551	222	-	-	773	6,476	3,934	-	-	10,410	1,721	523	-	-	2,244	13,427
> 35	25,12,737	640	137	-	-	777	5,633	3,100	-	-	8,733	1,076	166	-	-	1,242	10,752
Non-IRA	3,326	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	58,14,767	2,795	610	-	-	3,405	23,299	11,395	1	-	34,695	4,296	1,492	-	-	5,788	43,888

June 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,119	106	11	-	-	117	475	116	-	-	591	11	8	-	-	19	727
22-25	3,25,364	783	188	-	-	971	2,295	862	-	-	3,157	496	264	-	-	760	4,888
26-28	6,66,520	731	269	-	-	1,000	2,127	1,085	-	-	3,212	770	262	-	-	1,032	5,244
29-35	23,51,356	770	309	-	-	1,079	3,873	2,423	-	-	6,296	1,815	391	-	-	2,206	9,581
> 35	27,65,255	294	76	-	-	370	4,652	2,314	-	-	6,966	1,240	139	-	-	1,379	8,715
Non-IRA	5,405	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	61,39,019	2,684	853	-	-	3,537	13,422	6,800	-	-	20,222	4,332	1,064	-	-	5,396	29,155

July 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,388	392	30	-	-	422	477	178	-	-	655	34	15	-	-	49	1,126
22-25	3,13,078	1,299	232	-	-	1,531	2,395	790	-	-	3,185	637	377	-	-	1,014	5,730
26-28	6,49,773	954	230	-	-	1,184	3,013	1,177	-	-	4,190	1,003	387	-	-	1,390	6,764
29-35	23,06,664	993	372	-	-	1,365	4,800	2,656	1	-	7,457	2,200	527	1	-	2,728	11,550
> 35	26,60,885	354	113	-	-	467	4,398	2,588	-	-	6,986	1,980	259	-	-	2,239	9,692
Non-IRA	4,667	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	59,58,455	3,992	977	-	-	4,969	15,083	7,389	1	-	22,473	5,854	1,565	1	-	7,420	34,862

2.3.1. **21,33,555** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September 2017 to July 2020.

Note:

(1) Source: PFRDA.

(2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application. *The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).*

(3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 23.10.2020.

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporates to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in> .
