

No.H-13016/1/2022-O&M-(E-48523)
Government of India
Ministry of Statistics and Programme Implementation
National Statistical Office
Field Operations Division

Sankhiyiki Bhawan,
CBD Shahdara
Delhi – 110032
Dated: 22.11.2022

OFFICE MEMORANDUM

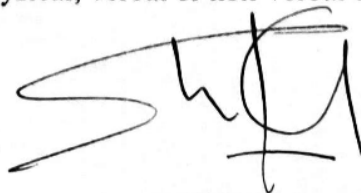
Subject: - Prohibition of Sexual harassment of women in the work place - setting up of a Complaint Mechanism - regarding.

In terms of Department of Women & Child Development D.O. No. F.7-5/95-WW, dated 15.10.1997 circulated vide Division's endorsement No. H-13016/1/93-P&M dated 29.11.97, and in supersession of the existing complaint mechanism set up in the Field Operations Division for "Prohibition of Sexual Harassment of Women" vide O.M. No.H-13016/1/2009-O&M, dated 01.06.2022, the Committee is reconstituted with immediate effect as under:

1.	Smt. Kanchana Ghosh, Deputy Director General NSO (FOD) Hqrs, Office, Delhi	Chairperson
2.	Smt. Chetna Shukla, Deputy Director General, NSO (FOD), Hqrs. Office, Delhi.	Member
3.	Smt. Pinki Sawariya, Deputy Director, NSO (FOD), Hqrs. Office, Delhi.	Member
4.	Smt. Priyanka Kumari, Deputy Director, NSO, (SCD), Hqrs. Office, Delhi	Member
5.	Shri. R.P.S.Rathore, Deputy Director, NSO (FOD), Hqrs. Office, Delhi	Member Secretary-cum- Convener
6.	Dr. Sudesh Nangia (Formerly Professor, JNU) Technical Advisor, Indian Association of Parliamentarians on Population and Development (IAPPD)	Member

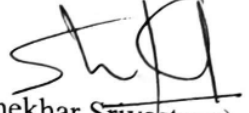
2. The Committee will consider the complaints from employees relating to sexual harassment. For this purpose, "Sexual Harassment" includes such unwelcome sexually determined behaviour, whether directly or otherwise as –

- a) Physical contact and advances;
- b) Demand or request for sexual favours;
- c) Sexually coloured remarks;
- d) Showing any pornography; or
- e) Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.



3. All the Heads of Offices may bring the contents of this O.M. to the notice of all staff members, especially female employees, working under their establishment. Grievances of the kind indicated above may be brought to the notice of Smt. Kanchana Ghosh, Deputy Director General & Chairperson of the Committee, NSO(FOD), Headquarter, Office, Delhi by name.

This issues with the approval of Competent Authority.


(Shekhar Srivastava)
Deputy Director(O&M)

To

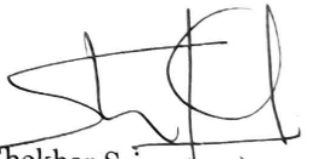
All the Regional Heads / Heads of Offices, NSO (FOD).

Copy to: -

1. Chairperson and all Members of the Committee.
2. Zonal Heads, NSO(FOD), Jaipur / Lucknow/ Kolkata/ Nagpur/ Bangalore/ Guwahati.
3. Head of Office, NSO(FOD), Hqrs. Office, New Delhi/Faridabad.
4. All Section-in-charges, NSO(FOD), Hqrs. Office, New Delhi.

Copy for information: -

1. PA to DG, (NSS), Sankhiyiki Bhawan, Delhi.
2. PA to ADG NSO(FOD), Hqrs. Office, New Delhi.
3. PA to ADG(SCD), Sankhiyiki Bhawan, Delhi.
4. PA to all DDGs / Directors, NSO(FOD), Hqrs. Office, New Delhi.


(Shekhar Srivastava)
Deputy Director(O&M)

OM.No.H-13016/1/2022-O&M-(E-48523)
Government of India
Ministry of Statistics and Programme Implementation
National Sample Survey Office
Field Operations Division


Sankhiyiki Bhawan,
CBD Shahdara , Delhi – 110032
Dated: 12.05.2023

OFFICE MEMORANDUM

Subject: Prohibition of Sexual harassment of women in the work place - setting up of a Complaint Mechanism - regarding.

In continuation of this section's OM of even no. dated 22.11.2022 on the subject cited above, the undersigned is directed to say that Ms. Pinki Sawariya, Deputy Director will act as Member Secretary-cum- Convener in place of Shri R.P.S Rathore, Deputy Director. Further, Shri. R.P.S Rathore, Deputy Director will act as Member of the aforesaid committee. The other terms and conditions contained in aforesaid OM will remain the same.

This issues with the approval of Competent Authority.


(Sandeep Sharma)
Director (Admin/O&M)

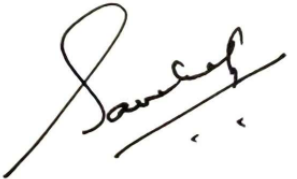
To -

1. Ms. Pinki Sawariya, Deputy Director, NSSO (FOD), Hqrs, Delhi
2. Shri. R.P.S. Rathore, Deputy Director, NSSO (FOD), Hqrs, Delhi

Copy to: Chairperson and all Members of the POSH Committee.

Copy for information to:

1. PA to DG (NSS), NSSO , Sankhiyiki Bhawan, Delhi.
2. PA to ADG (FOD) , NSSO(FOD) Hqrs , Sankhiyiki Bhawan , Delhi.
3. PA to ADG(SCD), NSSO(SCD) , Sankhiyiki Bhawan, Delhi,
4. PA to all DDGs / Directors, FOD Hqrs & NSSO(SCD), New Delhi
5. All Zonal Head /Regional Heal, NSSO(FOD)


(Sandeep Sharma)
Director (Admin/O&M)