Plot No. 22, Knowledge Park II,
Greater Noida, Gautam Buddha Nagar,
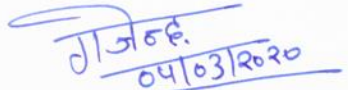Uttar Pradesh 201310.
Dated: -    04/03/2020

**OFFICE MEMORANDUM**

**Subject**: Policy for Mid-Career Training Programmes (MCTPs) for In-Service officers of Indian Statistical Service (ISS)-Reg.


It is to inform that a policy for Mid-Career Training Programmes (MCTPs) for In-Service officers of Indian Statistical Service (ISS) has been approved by the Hon'ble Minister (S&PI).

2.      A copy of approved policy mentioned above is enclosed.

**Encl.-** As above.

(Gajendra Soni)
Deputy Director, NSSTA
☎ :0120-2324904

To,

   **All Officers of Indian Statistical Service,**

**Copy to;**

1. PPS to Secretary (S&PI), Sardar Patel Bhawan, New Delhi;
2. PPS to Director General (SS), Sardar Patel Bhawan, New Delhi;
3. PA to Additional Director General (Trg. Div.), Sardar Patel Bhawan, New Delhi; and
4. Director, DIID, NSO, M/o S&PI with request to place this O. M. on the official website of M/o S&PI.

**Policy for Mid Career Training Programme (MCTP) for ISS Officers**

Mid Career Training Programme would be mandatory for all eligible nominated ISS officers. There are three phases of policy of MCTP:

a. First Phase;
b. Second Phase; and
c. Third Phase

*First Phase of MCTP:* This phase is for ISS officers of 8-10 years of service. Training under this phase would be on the basis of Cohort Based Training Programme (CBTP). CBTP would be completed in following three stages:

- Stage 1 (Online Course of Machine Learning using Python for 12 weeks. Details of the course is at para 16 of the Minute);
- Stage 2 (Foundation Course for two weeks AI, Big Data, Blockchain etc.); and
- Stage 3 (Foundation Course for one weeks on Management).

The batch size of CBTP would be of 20-25 officers. CBTP would be completed in three stages: Stage 1 ('Online Course of Machine Learning using Python'. Details of the course is at Annexure I); Stage 2 (Foundation Course for two weeks AI, Big Data, Block Chain etc.); and Stage 3 (Foundation Course for one weeks on Management). Stages 1 and 2 would be completed in sequence. Evaluation criteria for qualifying Stage 1 are inbuilt in the course. The criteria for successful completion of stage 2 and 3 would be decided by the Training Division.

CBTP would be mandatory for the nominated officers, upto JAG level. Officers belonging to SAG and above may also be nominated on the basis of their willingness and availability of seats to utilise the resources optimally. It would be mandatory for the officers being nominated for the CBTP Stage 2 to qualify the Stage 1 'Online Course of Machine Learning using Python'.

*Second Phase of MCTP:* This phase is for ISS officers of 15-17 years of service. This phase of MCTP comprises of following four programmes of one-week duration each:

- One week training programme on Design , Evaluation and Execution of Projects

- One week training programme on Advanced Management Programme

- One week training programme on Recent Developments in Survey Methodology with applications.

- One week exposure to National Statistics Offices of developed countries. (This could be considered as one week foreign component.)

*Third Phase of MCTP:* The third phase of MCTP is for ISS officers of 23-28 years of service. The eligibility condition includes 3 years of service left. This phase of MCTP would be for duration of two/three weeks without any foreign component. It comprises:

- One week training on Leadership and Strategic Management

- One week on Managing ICT projects

- One week on Current Economic Issues.

*Specialized Training Programme (STP):* Officers, who have successfully completed CBTP, would be given option to choose one Core Area of Official Statistics e.g. NAS, Labour Statistics, Price Statistics, Large Scale Sample Survey and any area emerging for the national importance. STP would be of two to three weeks depending upon the course chosen by the nominated officers. It was approved that the training would be organized at NSSTA The STP is not mandatory for all eligible ISS officers.

Some important facts, relating to the policy, are as under:

a. NSSTA may conduct the above mentioned 10 mandatory training programmes at least once every year. The batch size will be of 15-20 participants. That way NSSTA will be training about 60 STS officers, 60 JAG/NFSG officers and 60 SAG level officers in domestic mandatory training Programmes every year. The one-week foreign component programme may be conducted twice every year for logistic conveniences.

b. Each officer will have 3 years to complete the mandatory training programmes. At the initial stage, officers who are already in the age group may be given relaxation on the service length criteria. But they will have to complete it in the next three years. Such exemptions will only be given for those officers whose years of service currently are nearer to the upper limit.

c. It will be incumbent upon the officers that they complete all the mandatory training programmes applicable for their level.

d. Officers of any level (other than covered under MCTP), including SAG and above (having three years of service remaining before retirement) may be nominated for courses of CBTP (Stage 1 and Stage 2), followed by STP on the basis of their willingness, availability of seats and fulfilling the requisite criteria of qualifying Stage 1 and 2 of CBTP. If officers (other than covered under MCTP) request for only STP courses, without completing CBTP (Stage 1 and Stage 2), then such trainings may also be provided to them, if they have three years service remaining before retirement. In such case, the training would be covered under DSTP, not named as STP.

## Online course of Machine Learning using Python

Online course of 'Machine Learning using Python' would be for 12 weeks to be conducted by IIT Madras or any other institutes. Initially, it may be conducted through IIT Madras at the cost of Rs. 10,000/- per participant. Subsequently, if other institutes also offer such courses in future, then we may go for conducting such programmes through those Government institutes/ Government aided autonomous institutes viz. IITs, IIMs etc./Central or State Universities (other than private universities/institutes). Accordingly, the said fee may change depending upon different institutes. To start with, it would be open for all ISS/SSS officers of MoSPI during the year 2020-21. Subsequently, it would be open for all, including ISS/SSS/State DES officers/ academicians or any other interested participants.

2.      After completion of the course, the candidates would have to submit a copy of the certificate to the NSSTA. If a candidate is unable to qualify the course in first attempt, s(he) would be given two additional attempts. The applicable examination fee would be paid by the Ministry. If a candidate is unable to qualify even after three attempts, then s(he) would have to bear the cost of the applicable examination fee her/himself in subsequent attempts. It is re-iterated that it would be mandatory to qualify this course before being nominated for CBTP