

No.H-13016/1/2022-O&M-(E-48523)
Government of India
Ministry of Statistics and Programme Implementation
National Sample Survey Office
Field Operations Division

Sankhiyiki Bhawan,
CBD Shahdara,
Delhi – 110032,
Dated: - 16.08.2023.
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OFFICE MEMORANDUM

Subject: - Prohibition of Sexual harassment of women in the work place - setting up of a Complaint Mechanism - regarding.

In terms of Department of Women & Child Development D.O. No. F.7-5/95-WW, dated 15.10.1997 circulated vide Division's endorsement no. H-13016/1/93-P&M dated 29.11.97, and in supersession of the existing complaint mechanism set up in the Field Operations Division for "Prohibition of Sexual Harassment of Women" vide O.M. No. H- No.H-13016/1/2022-O&M-(E-48523) dated 22.11.2022, the Committee is reconstituted with immediate effect as under:

1. Smt. Kanchana Ghosh, Deputy Director General, NSSO (FOD) Hqrs, Office, Delhi	Chairperson
2. Smt. Chetna Shukla, Deputy Director General, NSSO (FOD), Hqrs. Office, Delhi	Member
3. Smt. Priyanka Kumari, Deputy Director, NSSO, (SCD), Hqrs. Office, Delhi	Member
4. Sh. Ujjaval Srivastava, Deputy Director, NSSO (FOD), Hqrs. Office, Delhi.	Member
5. Smt. Erashree Gautam, Deputy Director, NSSO (FOD), Hqrs. Office, Delhi	Member Secretary-cum- Convener
6. Smt. Archana Singh, Ph-9811048326, e-mail: official.archanasingh@gmail.com	Non-official Member


2. The Committee will consider the complaints from employees relating to sexual harassment working in NSSO (FOD) Hqrs. Office, New Delhi/ AS wing Faridabad and NSSO (SCD) New Delhi. For this purpose, "Sexual Harassment" includes such unwelcome sexually determined behaviour, whether directly or otherwise as –

- a) Physical contact and advances;
- b) Demand or request for sexual favours;
- c) Sexually coloured remarks;
- d) Showing any pornography; or
- e) Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

3. The Heads of Offices, NSSO (FOD) Hqrs. Office, New Delhi/ AS wing Faridabad and NSSO SCD may bring the contents of this O.M. to the notice of all staff members, especially female employees, working under their establishment. Grievances of the kind indicated above may be

brought to the notice of Smt Kanchana Ghosh, Deputy Director General & Chairperson of the Committee, NSSO (FOD), Headquarter, Office, Delhi by name.

This issues with the approval of Competent Authority.


(Kuldeep Aswal)
Deputy Director (O&M)

To,
The Heads of Offices,
NSSO (FOD) Hqrs. Office, New Delhi/ AS wing Faridabad,
NSSO (SCD), New Delhi.

Copy to: -

1. Chairperson and all Members of the Committee.
2. All Section-in-charges, NSSO (FOD), Hqrs. Office, New Delhi.

Copy for information :-

1. PA to DG, (NSS), Sankhiyiki Bhawan, Delhi.
2. PA to ADG NSSO (FOD), Hqrs. Office, New Delhi.
3. PA to ADG (SCD), Sankhiyiki Bhawan, Delhi.
4. PA to all DDGs / Directors, NSSO (FOD), Hqrs. Office, New Delhi.


(Kuldeep Aswal)
Deputy Director (O&M)