

**Ministry of Statistics & Programme Implementation  
National Statistical Office**

**Dated- Magha 4, Saka 1946  
January 24, 2025**

**Payroll Reporting in India: An Employment Perspective –November, 2024**

**Introduction**

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees’ Provident Fund (EPF) Scheme, the Employees’ State Insurance (ESI) Scheme and the National Pension Scheme (NPS).
2. The numbers of subscribers are from various sources and there are elements of overlap. Therefore, the estimates from various sources are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to November, 2024. The following information is based on the number of subscribers, and the tables reflect a dynamic status for two sets of periods – (a) April 2023 – March 2024 and (b) Monthly data from April 2024 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period. The detailed report from September, 2017 to March, 2023 may be referred from “Payroll Reporting in India: An Employment Perspective –August, 2024” dated October 25, 2024 at the link-

[https://mospi.gov.in/sites/default/files/press\\_release/Payroll%20Reporting%20in%20India-An%20Employment%20Perspective%20-%20August%2C%202024%2011024.pdf](https://mospi.gov.in/sites/default/files/press_release/Payroll%20Reporting%20in%20India-An%20Employment%20Perspective%20-%20August%2C%202024%2011024.pdf)

**2.1 Employees’ Provident Funds Scheme: April, 2023 to November, 2024**

**PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)**

**(a) Total during April 2023 – March 2024**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	70,381	20,288	-	1	90,670	14,877	7,855	-	6	22,738	5,653	3,229	-	-	8,882
18-21	27,11,575	7,28,749	33	1	34,40,358	14,08,205	3,41,700	13	1	17,49,919	13,00,285	2,48,051	2	-	15,48,338
22-25	19,92,609	7,78,759	34	1	27,71,403	25,45,127	7,72,233	18	33	33,17,411	31,70,528	6,65,100	26	-	38,35,654
26-28	8,24,934	2,88,215	21	4	11,13,174	18,63,212	4,86,155	42	117	23,49,526	25,00,627	4,64,410	39	-	29,65,076
29-35	11,69,522	5,04,778	28	11	16,74,339	29,91,129	7,35,425	44	454	37,27,052	38,75,270	7,32,530	60	3	46,07,863
More than 35	13,61,661	5,41,474	28	12	19,03,175	29,99,982	8,20,673	46	778	38,21,479	34,05,814	7,71,544	38	1	41,77,397
<b>Total</b>	<b>81,30,682</b>	<b>28,62,263</b>	<b>144</b>	<b>30</b>	<b>1,09,93,119</b>	<b>1,18,22,532</b>	<b>31,64,041</b>	<b>163</b>	<b>1,389</b>	<b>1,49,88,125</b>	<b>1,42,58,177</b>	<b>28,84,864</b>	<b>165</b>	<b>4</b>	<b>1,71,43,210</b>

**(b) Monthly data from April 2024**

April 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,663	3,114	-	1	11,778	2,165	901	-	-	3,066	770	365	-	-	1,135
18-21	2,32,641	60,826	2	-	2,93,469	1,66,772	41,289	-	-	2,08,061	1,38,019	26,943	-	-	1,64,962
22-25	1,67,051	69,405	-	2	2,36,458	2,74,499	82,753	5	2	3,57,259	3,15,393	69,896	4	-	3,85,293
26-28	69,318	28,686	1	1	98,006	1,97,065	52,461	1	62	2,49,589	2,49,829	49,515	2	-	2,99,346
29-35	1,02,367	50,987	4	3	1,53,361	3,15,034	82,170	1	94	3,97,299	4,04,437	81,026	5	1	4,85,469
More than 35	1,28,399	57,981	5	3	1,86,388	3,23,938	98,187	8	116	4,22,249	3,89,067	93,052	9	-	4,82,128
<b>Total</b>	<b>7,08,439</b>	<b>2,70,999</b>	<b>12</b>	<b>10</b>	<b>9,79,460</b>	<b>12,79,473</b>	<b>3,57,761</b>	<b>15</b>	<b>274</b>	<b>16,37,523</b>	<b>14,97,515</b>	<b>3,20,797</b>	<b>20</b>	<b>1</b>	<b>18,18,333</b>

May 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,823	2,563	-	-	12,386	2,652	1,054	-	-	3,706	797	331	-	-	1,128
18-21	2,91,826	69,050	2	-	3,60,878	1,71,886	40,956	-	-	2,12,842	1,57,908	26,936	1	-	1,84,845
22-25	1,84,160	68,032	3	1	2,52,196	2,66,938	80,079	5	1	3,47,023	3,27,188	64,524	2	-	3,91,714
26-28	75,440	26,227	-	-	1,01,667	1,91,770	50,913	3	1	2,42,687	2,50,291	44,959	3	-	2,95,253
29-35	1,07,733	46,916	6	1	1,54,656	3,08,804	79,207	6	30	3,88,047	3,80,823	69,417	8	-	4,50,248
More than 35	1,25,443	52,151	2	-	1,77,596	3,25,770	92,867	-	66	4,18,703	3,35,298	73,312	7	-	4,08,617
<b>Total</b>	<b>7,94,425</b>	<b>2,64,939</b>	<b>13</b>	<b>2</b>	<b>10,59,379</b>	<b>12,67,820</b>	<b>3,45,076</b>	<b>14</b>	<b>98</b>	<b>16,13,008</b>	<b>14,52,305</b>	<b>2,79,479</b>	<b>21</b>	<b>-</b>	<b>17,31,805</b>

June 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,631	2,413	1	-	10,045	2,665	1,100	-	-	3,765	740	284	-	-	1,024
18-21	2,80,141	82,832	6	1	3,62,980	1,72,494	40,576	4	-	2,13,074	1,43,252	26,815	2	-	1,70,069
22-25	1,88,423	82,553	1	-	2,70,977	2,59,260	76,835	-	2	3,36,097	3,08,895	66,549	3	-	3,75,447
26-28	71,654	30,424	2	1	1,02,081	1,86,436	48,027	4	1	2,34,468	2,39,569	48,050	6	-	2,87,625
29-35	1,01,648	57,197	2	1	1,58,848	3,03,655	75,261	-	14	3,78,930	3,68,827	77,948	6	-	4,46,781
More than 35	1,18,809	62,601	1	-	1,81,411	3,23,818	89,187	1	51	4,13,057	3,17,255	82,633	4	1	3,99,893
<b>Total</b>	<b>7,68,306</b>	<b>3,18,020</b>	<b>13</b>	<b>3</b>	<b>10,86,342</b>	<b>12,48,328</b>	<b>3,30,986</b>	<b>9</b>	<b>68</b>	<b>15,79,391</b>	<b>13,78,538</b>	<b>3,02,279</b>	<b>21</b>	<b>1</b>	<b>16,80,839</b>

July 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,476	2,007	-	-	8,483	2,137	889	-	-	3,026	650	269	-	-	919
18-21	2,83,298	87,842	2	-	3,71,142	1,69,325	38,284	3	-	2,07,612	1,41,335	27,645	-	-	1,68,980
22-25	2,06,156	88,291	3	-	2,94,450	2,59,034	74,884	2	-	3,33,920	3,14,868	70,049	-	-	3,84,917
26-28	75,923	30,624	1	-	1,06,548	1,88,108	47,145	1	7	2,35,261	2,51,224	50,218	2	-	3,01,444
29-35	1,08,096	56,168	-	-	1,64,264	3,05,532	73,191	9	31	3,78,763	3,94,594	80,569	9	-	4,75,172
More than 35	1,26,300	61,178	1	1	1,87,480	3,03,551	80,292	2	66	3,83,911	3,44,872	85,574	5	-	4,30,451
<b>Total</b>	<b>8,06,249</b>	<b>3,26,110</b>	<b>7</b>	<b>1</b>	<b>11,32,367</b>	<b>12,27,687</b>	<b>3,14,685</b>	<b>17</b>	<b>104</b>	<b>15,42,493</b>	<b>14,47,543</b>	<b>3,14,324</b>	<b>16</b>	<b>-</b>	<b>17,61,883</b>

August 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,575	1,549	-	-	7,124	2,289	782	-	-	3,071	577	211	-	-	788
18-21	2,53,050	75,037	1	-	3,28,088	1,74,845	38,706	1	-	2,13,552	1,31,013	24,948	-	-	1,55,961
22-25	1,82,186	74,576	4	-	2,56,766	2,46,111	72,211	3	1	3,18,326	2,87,285	62,118	1	-	3,49,404
26-28	69,018	24,949	1	-	93,968	1,74,726	45,341	5	4	2,20,076	2,33,028	43,974	1	-	2,77,003
29-35	1,00,402	44,268	5	-	1,44,675	2,78,361	67,377	5	19	3,45,762	3,68,546	69,144	8	-	4,37,698
More than 35	1,18,379	48,505	-	1	1,66,885	2,74,251	71,329	3	48	3,45,631	3,19,939	69,961	2	-	3,89,902
<b>Total</b>	<b>7,28,610</b>	<b>2,68,884</b>	<b>11</b>	<b>1</b>	<b>9,97,506</b>	<b>11,50,583</b>	<b>2,95,746</b>	<b>17</b>	<b>72</b>	<b>14,46,418</b>	<b>13,40,388</b>	<b>2,70,356</b>	<b>12</b>	<b>-</b>	<b>16,10,756</b>

September 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,221	1,367	-	-	6,588	2,559	685	-	-	3,244	588	217	-	-	805
18-21	2,66,111	73,238	4	-	3,39,353	1,83,882	37,498	3	1	2,21,384	1,36,649	24,732	-	-	1,61,381
22-25	1,84,775	72,736	1	-	2,57,512	2,40,755	65,662	2	-	3,06,419	2,95,601	61,996	2	-	3,57,599
26-28	70,340	24,574	2	-	94,916	1,71,421	41,276	2	6	2,12,705	2,36,680	44,382	2	-	2,81,064
29-35	1,00,103	41,950	2	-	1,42,055	2,77,310	65,189	4	20	3,42,523	3,71,277	68,312	4	-	4,39,593
More than 35	1,16,168	44,711	4	1	1,60,884	2,73,084	71,251	2	47	3,44,384	3,16,895	66,917	6	-	3,83,818
<b>Total</b>	<b>7,42,718</b>	<b>2,58,576</b>	<b>13</b>	<b>1</b>	<b>10,01,308</b>	<b>11,49,011</b>	<b>2,81,561</b>	<b>13</b>	<b>74</b>	<b>14,30,659</b>	<b>13,57,690</b>	<b>2,66,556</b>	<b>14</b>	<b>-</b>	<b>16,24,260</b>

October 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,904	1,089	-	-	4,993	2,900	803	-	-	3,703	416	149	-	-	565
18-21	1,92,454	57,189	-	1	2,49,644	1,92,837	38,686	-	-	2,31,523	98,296	20,340	1	-	1,18,637
22-25	1,44,182	62,713	-	-	2,06,895	2,28,982	62,095	2	-	2,91,079	2,39,908	53,956	1	-	2,93,865
26-28	55,270	21,132	1	-	76,403	1,55,955	39,033	2	16	1,95,006	2,03,416	39,090	2	-	2,42,508
29-35	79,303	36,363	3	1	1,15,670	2,45,887	57,913	3	74	3,03,877	3,29,421	60,822	2	-	3,90,245
More than 35	94,078	38,509	4	-	1,32,591	2,37,897	59,719	3	92	2,97,711	2,93,493	62,377	6	-	3,55,876
<b>Total</b>	<b>5,69,191</b>	<b>2,16,995</b>	<b>8</b>	<b>2</b>	<b>7,86,196</b>	<b>10,64,458</b>	<b>2,58,249</b>	<b>10</b>	<b>182</b>	<b>13,22,899</b>	<b>11,64,950</b>	<b>2,36,734</b>	<b>12</b>	<b>-</b>	<b>14,01,696</b>

November 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,563	1,436	1	-	7,000	2,192	661	-	-	2,853	592	237	-	-	829
18-21	2,16,327	57,845	-	-	2,74,172	1,21,882	29,612	1	-	1,51,495	1,18,418	23,831	-	-	1,42,249
22-25	1,45,534	60,987	-	-	2,06,521	1,47,250	44,145	1	1	1,91,397	2,50,621	55,284	2	-	3,05,907
26-28	57,105	23,010	1	-	80,116	98,495	26,981	3	12	1,25,491	2,03,356	40,083	3	-	2,43,442
29-35	83,353	41,740	1	-	1,25,094	1,52,274	38,848	4	72	1,91,198	3,23,559	65,812	5	-	3,89,376
More than 35	1,26,712	54,804	1	-	1,81,517	1,47,071	40,213	1	130	1,87,415	2,88,723	67,986	6	-	3,56,715
<b>Total</b>	<b>6,34,594</b>	<b>2,39,822</b>	<b>4</b>	<b>-</b>	<b>8,74,420</b>	<b>6,69,164</b>	<b>1,80,460</b>	<b>10</b>	<b>215</b>	<b>8,49,849</b>	<b>11,85,269</b>	<b>2,53,233</b>	<b>16</b>	<b>-</b>	<b>14,38,518</b>

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent month, information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in> .

## 2.2 Employees' State Insurance Scheme: April, 2023 to November, 2024

### PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

#### (a) Total during April 2023 – March 2024

Age	Number of existing employees (as on 01.04.2023) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,061	4,673	-	12,734	16,803	9,319	1	26,123
18-21	15,89,771	4,12,411	49	20,02,231	28,23,415	6,25,251	95	34,48,761
22-25	39,57,696	11,42,178	108	50,99,982	35,89,254	9,24,266	125	45,13,645
26-28	30,96,872	6,58,781	111	37,55,764	18,80,342	4,01,470	89	22,81,901
29-35	57,20,002	13,54,756	184	70,74,942	25,06,594	7,03,184	100	32,09,878
More than 35	84,53,661	28,66,311	340	1,13,20,312	24,30,005	8,50,471	88	32,80,564
<b>Total</b>	<b>2,28,26,063</b>	<b>64,39,110</b>	<b>792</b>	<b>2,92,65,965</b>	<b>1,32,46,413</b>	<b>35,13,961</b>	<b>498</b>	<b>1,67,60,872</b>

#### (b) Monthly data from April 2024

April 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,223	3,380	-	8,603	1,461	1,350	-	2,811
18-21	11,86,886	3,04,724	41	14,91,651	2,16,718	47,555	10	2,64,283
22-25	36,90,314	10,78,203	106	47,68,623	2,50,044	68,900	6	3,18,950
26-28	30,08,756	6,69,103	114	36,77,973	1,31,190	31,149	3	1,62,342
29-35	57,34,182	13,19,330	212	70,53,724	1,76,508	55,201	7	2,31,716
More than 35	87,89,850	30,22,634	415	1,18,12,899	1,78,672	69,366	12	2,48,050
<b>Total</b>	<b>2,24,15,211</b>	<b>63,97,374</b>	<b>888</b>	<b>2,88,13,473</b>	<b>9,54,593</b>	<b>2,73,521</b>	<b>38</b>	<b>12,28,152</b>

May 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,044	3,878	-	9,922	2,125	1,337	-	3,462
18-21	13,38,836	3,31,011	36	16,69,883	3,24,901	67,513	3	3,92,417
22-25	38,13,426	10,98,392	106	49,11,924	3,62,147	89,835	13	4,51,995
26-28	30,53,212	6,69,859	107	37,23,178	1,86,876	39,916	3	2,26,795
29-35	57,83,397	13,26,862	216	71,10,475	2,52,615	72,485	9	3,25,109
More than 35	88,26,657	30,19,923	422	1,18,47,002	2,49,946	92,370	7	3,42,323
<b>Total</b>	<b>2,28,21,572</b>	<b>64,49,925</b>	<b>887</b>	<b>2,92,72,384</b>	<b>13,78,610</b>	<b>3,63,456</b>	<b>35</b>	<b>17,42,101</b>

June 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,516	4,206	-	10,722	1,819	1,148	-	2,967
18-21	14,55,433	3,64,220	47	18,19,700	3,03,918	69,784	12	3,73,714
22-25	39,26,268	11,30,171	112	50,56,551	3,44,003	88,838	13	4,32,854
26-28	30,91,064	6,78,440	116	37,69,620	1,74,449	38,995	2	2,13,446
29-35	58,21,503	13,53,074	213	71,74,790	2,34,337	70,289	4	3,04,630
More than 35	88,47,414	30,65,723	413	1,19,13,550	2,26,671	88,343	6	3,15,020
<b>Total</b>	<b>2,31,48,198</b>	<b>65,95,834</b>	<b>901</b>	<b>2,97,44,933</b>	<b>12,85,197</b>	<b>3,57,397</b>	<b>37</b>	<b>16,42,631</b>

July 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,885	4,495	-	11,380	1,691	1,000	-	2,691
18-21	15,40,182	3,94,626	52	19,34,860	2,96,412	71,671	11	3,68,094
22-25	40,15,595	11,65,442	110	51,81,147	3,54,429	95,223	9	4,49,661
26-28	31,18,397	6,89,310	109	38,07,816	1,78,772	41,738	5	2,20,515
29-35	58,50,765	13,86,610	214	72,37,589	2,43,373	77,372	6	3,20,751
More than 35	88,67,304	31,07,115	425	1,19,74,844	2,37,643	94,867	8	3,32,518
<b>Total</b>	<b>2,33,99,128</b>	<b>67,47,598</b>	<b>910</b>	<b>3,01,47,636</b>	<b>13,12,320</b>	<b>3,81,871</b>	<b>39</b>	<b>16,94,230</b>

August 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,429	4,804	-	12,233	1,632	776	-	2,408
18-21	16,07,371	4,18,703	44	20,26,118	2,64,137	63,372	4	3,27,513
22-25	40,65,331	11,87,520	109	52,52,960	3,19,787	85,550	10	4,05,347
26-28	31,27,061	6,93,579	106	38,20,746	1,62,301	36,692	6	1,98,999
29-35	58,53,482	13,98,674	223	72,52,379	2,24,841	66,676	10	2,91,527
More than 35	88,56,603	31,10,931	428	1,19,67,962	2,21,135	81,566	3	3,02,704
<b>Total</b>	<b>2,35,17,277</b>	<b>68,14,211</b>	<b>910</b>	<b>3,03,32,398</b>	<b>11,93,833</b>	<b>3,34,632</b>	<b>33</b>	<b>15,28,498</b>

September 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,977	5,057	-	13,034	1,545	638	-	2,183
18-21	17,00,112	4,43,712	45	21,43,869	2,77,734	62,333	5	3,40,072
22-25	41,28,516	12,06,910	119	53,35,545	3,24,971	81,973	8	4,06,952
26-28	31,35,337	6,95,068	106	38,30,511	1,62,353	34,269	6	1,96,628
29-35	58,44,292	14,05,601	229	72,50,122	2,21,128	60,694	10	2,81,832
More than 35	87,90,805	31,00,366	417	1,18,91,588	2,09,584	72,476	9	2,82,069
<b>Total</b>	<b>2,36,07,039</b>	<b>68,56,714</b>	<b>916</b>	<b>3,04,64,669</b>	<b>11,97,315</b>	<b>3,12,383</b>	<b>38</b>	<b>15,09,736</b>

October 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,334	4,658	-	11,992	1,304	587	-	1,891
18-21	16,27,546	4,35,909	41	20,63,496	2,24,047	52,739	4	2,76,790
22-25	39,92,106	11,75,803	113	51,68,022	2,78,835	75,785	7	3,54,627
26-28	30,28,872	6,76,624	86	37,05,582	1,39,443	30,749	1	1,70,193
29-35	56,78,582	13,83,231	216	70,62,029	1,93,939	54,498	6	2,48,443
More than 35	86,47,535	30,89,718	403	1,17,37,656	1,87,795	68,145	4	2,55,944
<b>Total</b>	<b>2,29,81,975</b>	<b>67,65,943</b>	<b>859</b>	<b>2,97,48,777</b>	<b>10,25,363</b>	<b>2,82,503</b>	<b>22</b>	<b>13,07,888</b>

November 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,630	4,829	-	12,459	1,258	554	-	1,812
18-21	16,18,905	4,48,495	41	20,67,441	2,06,574	48,073	-	2,54,647
22-25	38,93,162	11,74,232	117	50,67,511	2,42,798	66,898	6	3,09,702
26-28	29,33,536	6,67,176	90	36,00,802	1,21,616	29,087	4	1,50,707
29-35	54,98,674	13,69,213	214	68,68,101	1,72,578	54,861	7	2,27,446
More than 35	83,83,147	30,13,638	386	1,13,97,171	1,71,472	66,708	7	2,38,187
<b>Total</b>	<b>2,23,35,054</b>	<b>66,77,583</b>	<b>848</b>	<b>2,90,13,485</b>	<b>9,16,296</b>	<b>2,66,181</b>	<b>24</b>	<b>11,82,501</b>

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

## 2.3 National Pension Scheme (NPS): April, 2023 to November, 2024

### PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

#### (a) Total during April 2023 – March 2024

Age	Total Existing Subscribers (as on 01.04.2023) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	9,834	8,979	1,406	-	-	10,385	6,383	4,595	-	-	10,978	781	460	-	-	1,241	22,604
22-25	2,07,520	61,930	11,441	2	-	73,373	41,243	32,101	-	-	73,344	16,445	9,886	-	-	26,331	1,73,048
26-28	6,35,203	56,772	11,025	-	-	67,797	62,046	45,619	4	-	1,07,669	19,474	8,947	-	-	28,421	2,03,887
29-35	31,33,120	46,875	10,513	2	-	57,390	1,15,234	79,534	12	-	1,94,780	43,021	13,966	9	-	56,996	3,09,166
> 35	58,59,288	14,059	4,873	-	-	18,932	1,07,335	69,647	9	-	1,76,991	58,092	10,696	7	-	68,795	2,64,718
Non-IRA	3,654	-	-	-	-	-	-	-	-	5	5	-	-	-	-	-	5
<b>Total</b>	<b>98,48,619</b>	<b>1,88,615</b>	<b>39,258</b>	<b>4</b>	<b>-</b>	<b>2,27,877</b>	<b>3,32,241</b>	<b>2,31,496</b>	<b>25</b>	<b>5</b>	<b>5,63,767</b>	<b>1,37,813</b>	<b>43,955</b>	<b>16</b>	<b>-</b>	<b>1,81,784</b>	<b>9,73,428</b>

#### (b) Monthly data from April 2024

For the Month of April 2024																	
Age	Total Existing Subscribers (as on 01.04.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,782	1,521	132	-	-	1,653	280	346	-	-	626	26	15	-	-	41	2,320
22-25	2,59,609	6,900	899	1	-	7,800	4,543	6,000	-	-	10,543	1,014	422	-	-	1,436	19,779
26-28	5,26,757	5,131	776	-	-	5,907	9,643	9,262	-	-	18,905	1,114	505	-	-	1,619	26,431
29-35	20,76,149	3,361	635	-	-	3,996	17,529	15,548	1	-	33,078	2,711	797	-	-	3,508	40,582
> 35	33,11,775	898	285	-	-	1,183	9,545	7,179	-	-	16,724	3,083	563	-	-	3,646	21,553
Non-IRA	603	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>61,98,675</b>	<b>17,811</b>	<b>2,727</b>	<b>1</b>	<b>-</b>	<b>20,539</b>	<b>41,540</b>	<b>38,335</b>	<b>1</b>	<b>-</b>	<b>79,876</b>	<b>7,948</b>	<b>2,302</b>	<b>-</b>	<b>-</b>	<b>10,250</b>	<b>1,10,665</b>

For the Month of May 2024																	
Age	Total Existing Subscribers (as on 01.05.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	29,968	1,927	179	-	-	2,106	400	218	-	-	618	65	71	-	-	136	2,860
22-25	3,35,062	7,641	887	-	-	8,528	3,200	2,323	1	-	5,524	1,422	730	-	-	2,152	16,204
26-28	6,89,048	4,856	691	-	-	5,547	4,935	3,489	1	-	8,425	1,763	719	-	-	2,482	16,454
29-35	26,51,160	3,110	571	1	-	3,682	7,500	5,748	-	-	13,248	4,807	1,344	-	-	6,151	23,081
> 35	43,78,236	910	296	-	-	1,206	5,415	3,481	-	-	8,896	8,789	1,588	1	-	10,378	20,480
Non-IRA	950	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
<b>Total</b>	<b>80,84,424</b>	<b>18,444</b>	<b>2,624</b>	<b>1</b>	<b>-</b>	<b>21,069</b>	<b>21,450</b>	<b>15,259</b>	<b>2</b>	<b>1</b>	<b>36,712</b>	<b>16,846</b>	<b>4,452</b>	<b>1</b>	<b>-</b>	<b>21,299</b>	<b>79,080</b>

For the Month of June 2024																	
Age	Total Existing Subscribers (as on 01.06.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,058	807	169	-	-	976	326	287	-	-	613	184	112	-	-	296	1,885
22-25	2,97,512	4,279	714	1	-	4,994	2,934	2,394	-	-	5,328	1,530	823	1	-	2,354	12,676
26-28	6,29,450	3,433	512	-	-	3,945	4,041	3,060	-	-	7,101	1,696	683	-	-	2,379	13,425
29-35	24,04,976	2,745	445	-	-	3,190	6,383	5,057	1	-	11,441	3,909	1,183	-	-	5,092	19,723
> 35	40,73,954	734	254	-	-	988	5,957	3,145	1	-	9,103	5,976	1,022	1	-	6,999	17,090
Non-IRA	902	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>74,31,852</b>	<b>11,998</b>	<b>2,094</b>	<b>1</b>	<b>-</b>	<b>14,093</b>	<b>19,641</b>	<b>13,943</b>	<b>2</b>	<b>-</b>	<b>33,586</b>	<b>13,295</b>	<b>3,823</b>	<b>2</b>	<b>-</b>	<b>17,120</b>	<b>64,799</b>

For the Month of July 2024																	
Age	Total Existing Subscribers (as on 01.07.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	28,152	606	198	-	-	804	233	137	-	-	370	203	158	1	-	362	1,536
22-25	3,29,788	4,073	1,022	-	-	5,095	2,400	1,904	-	-	4,304	2,018	1,195	6	-	3,219	12,618
26-28	6,84,848	3,622	655	1	-	4,278	3,650	2,551	-	-	6,201	2,033	861	2	-	2,896	13,375
29-35	26,83,889	3,218	575	-	-	3,793	5,799	4,255	1	-	10,055	4,116	1,180	-	-	5,297	19,145
> 35	45,87,985	1,079	336	-	-	1,415	6,148	3,254	2	-	9,404	4,537	849	1	-	5,387	16,206
Non-IRA	960	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>83,15,622</b>	<b>12,598</b>	<b>2,786</b>	<b>1</b>	<b>-</b>	<b>15,385</b>	<b>18,230</b>	<b>12,101</b>	<b>3</b>	<b>-</b>	<b>30,334</b>	<b>12,907</b>	<b>4,243</b>	<b>11</b>	<b>-</b>	<b>17,161</b>	<b>62,880</b>

For the Month of August 2024																	
Age	Total Existing Subscribers (as on 01.08.2024) contributing	New Subscribers contributing during the period															
		Central Govt					State Govt					Non-Govt (Corporate Sector)					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,558	815	334	1	-	1,150	234	80	-	-	314	174	121	-	-	295	1,759
22-25	3,08,473	4,677	1,306	1	-	5,984	1,709	1,114	-	-	2,823	1,505	882	-	-	2,387	11,194
26-28	6,55,789	4,079	617	-	-	4,696	2,588	1,741	-	-	4,329	1,516	658	1	-	2,175	11,200
29-35	25,65,785	3,389	521	-	-	3,910	4,793	3,407	-	-	8,200	3,082	844	-	-	3,926	16,036
> 35	44,58,547	1,101	309	-	-	1,410	5,578	3,014	1	-	8,593	3,986	691	-	-	4,677	14,680
Non-IRA	876	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>80,15,028</b>	<b>14,061</b>	<b>3,087</b>	<b>2</b>	<b>-</b>	<b>17,150</b>	<b>14,902</b>	<b>9,356</b>	<b>1</b>	<b>-</b>	<b>24,259</b>	<b>10,263</b>	<b>3,196</b>	<b>1</b>	<b>-</b>	<b>13,460</b>	<b>54,869</b>

For the Month of September 2024																	
Age	Total Existing Subscribers (as on 01.09.2024) contributing	New Subscribers contributing during the period															
		Central Govt					State Govt					Non-Govt (Corporate Sector)					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	26,512	558	191	-	-	749	278	92	-	-	370	132	118	-	-	250	1,369
22-25	3,24,309	3,581	836	-	-	4,417	1,984	1,226	-	-	3,210	2,093	1,284	2	-	3,379	11,006
26-28	6,75,329	3,480	545	-	-	4,025	3,059	2,256	-	-	5,315	1,833	909	1	-	2,743	12,083
29-35	26,35,406	3,248	526	1	-	3,775	5,941	4,327	-	-	10,268	3,270	928	-	-	4,198	18,241
> 35	46,22,134	948	366	-	-	1,314	5,717	3,834	-	-	9,551	3,803	651	-	-	4,454	15,319
Non-IRA	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>82,83,711</b>	<b>11,815</b>	<b>2,464</b>	<b>1</b>	<b>-</b>	<b>14,280</b>	<b>16,979</b>	<b>11,735</b>	<b>-</b>	<b>-</b>	<b>28,714</b>	<b>11,131</b>	<b>3,890</b>	<b>3</b>	<b>-</b>	<b>15,024</b>	<b>58,018</b>

For the Month of October 2024																	
Age	Total Existing Subscribers (as on 01.10.2024) contributing	New Subscribers contributing during the period															
		Central Govt					State Govt					Non-Govt (Corporate Sector)					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	27,547	1,231	308	-	-	1,539	288	123	-	-	411	125	65	-	-	190	2,140
22-25	3,44,865	6,211	1,133	1	-	7,345	1,654	1,037	-	-	2,691	1,713	1,066	1	-	2,780	12,816
26-28	7,33,113	4,902	741	-	-	5,643	2,693	1,694	-	-	4,387	1,821	794	-	-	2,615	12,645
29-35	28,33,167	4,865	661	-	-	5,526	5,529	3,791	2	-	9,322	3,204	863	-	-	4,067	18,915
> 35	49,74,686	3,220	656	-	-	3,876	5,589	3,221	-	-	8,810	4,896	878	1	-	5,775	18,461
Non-IRA	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>89,13,418</b>	<b>20,429</b>	<b>3,499</b>	<b>1</b>	<b>-</b>	<b>23,929</b>	<b>15,753</b>	<b>9,866</b>	<b>2</b>	<b>-</b>	<b>25,621</b>	<b>11,759</b>	<b>3,666</b>	<b>2</b>	<b>-</b>	<b>15,427</b>	<b>64,977</b>

Age	Total Existing Subscribers (as on 01.11.2024) contributing	New Subscribers contributing during the period															
		Central Govt					State Govt					Non-Govt (Corporate Sector)					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	21,310	462	38	-	-	500	365	216	-	-	581	62	46	-	-	108	1,189
22-25	2,53,743	2,119	243	-	-	2,362	1,755	1,040	-	-	2,795	1,012	619	1	-	1,632	6,789
26-28	5,47,296	1,537	271	-	-	1,808	2,665	1,528	1	-	4,194	1,192	469	-	-	1,661	7,663
29-35	21,74,159	1,338	233	-	-	1,571	5,051	3,313	-	-	8,364	2,414	660	-	-	3,074	13,009
> 35	39,91,110	674	190	-	-	864	4,865	2,698	-	-	7,563	3,261	582	-	-	3,843	12,270
Non-IRA	273	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>69,87,891</b>	<b>6,130</b>	<b>975</b>	<b>-</b>	<b>-</b>	<b>7,105</b>	<b>14,701</b>	<b>8,795</b>	<b>1</b>	<b>-</b>	<b>23,497</b>	<b>7,941</b>	<b>2,376</b>	<b>1</b>	<b>-</b>	<b>10,318</b>	<b>40,920</b>

Note:

(1) Source: PFRDA.

(2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 70 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 26.02.2025.

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### Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)'s National Pension Scheme (NPS)** is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1<sup>st</sup> January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporate to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.

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