

**Ministry of Statistics & Programme Implementation
National Statistical Office**

**Dated- Bhadrapada 1, Saka 1946
August 23, 2024**

Payroll Reporting in India: An Employment Perspective –June, 2024

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. The numbers of subscribers are from various sources and there are elements of overlap. Therefore, the estimates from various sources are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to June, 2024. The information is based on the number of subscribers, and the tables reflect a dynamic status for eight sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019, (c) April 2019 – March 2020, (d) April 2020 – March 2021, (e) April 2021 – March 2022, (f) April 2022 – March 2023, (g) April 2023 – March 2024 and (h) Monthly data from April 2024 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

2.1 Employees' Provident Funds Scheme: September, 2017 to June, 2024

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Total during April 2019 – March 2020

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	-	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	-	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
Total	85,18,567	25,20,661	274	1,181	1,10,40,683	87,59,825	22,26,350	311	10,428	1,09,96,914	65,15,099	12,99,303	203	20	78,14,625

(d) Total during April 2020 – March 2021

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	59,935	23,410	1	1	83,347	10,375	8,338	-	4	18,717	4,201	2,870	-	-	7,071
18-21	18,85,407	4,23,709	31	4	23,09,151	8,45,609	2,05,363	13	5	10,50,990	7,55,801	1,30,405	17	-	8,86,223
22-25	16,16,288	4,73,791	37	7	20,90,123	17,41,385	4,74,153	37	290	22,15,865	18,76,162	3,53,697	49	-	22,29,908
26-28	7,17,797	1,90,842	18	7	9,08,664	12,07,911	2,97,393	27	480	15,05,811	12,94,089	2,41,392	29	-	15,35,510
29-35	10,52,037	3,82,232	33	20	14,34,322	18,76,453	4,64,700	31	947	23,42,131	18,64,799	3,72,264	33	4	22,37,100
More than 35	12,72,200	4,51,032	19	40	17,23,291	20,77,028	5,70,595	33	1,867	26,49,523	16,73,680	3,72,978	42	2	20,46,702
Total	66,03,664	19,45,016	139	79	85,48,898	77,58,761	20,20,542	141	3,593	97,83,037	74,68,732	14,73,606	170	6	89,42,514

(e) Total during April 2021 – March 2022

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	65,532	23,818	-	2	89,352	12,284	10,037	-	8	22,329	4,879	3,759	-	-	8,638
18-21	24,42,639	6,55,394	18	11	30,98,062	10,47,980	2,46,818	6	4	12,94,808	9,65,377	1,86,079	6	-	11,51,462
22-25	21,42,970	7,86,469	32	20	29,29,491	21,54,385	6,11,630	45	153	27,71,213	26,78,748	5,80,802	61	-	32,59,611
26-28	8,95,461	2,90,262	22	19	11,85,764	15,50,152	4,10,791	21	310	19,61,274	20,05,938	4,30,691	32	-	24,36,661
29-35	12,15,955	5,00,328	32	32	17,16,347	23,76,500	5,96,414	38	988	29,73,940	29,26,561	6,19,970	43	2	35,46,576
More than 35	13,39,485	5,06,493	31	38	18,46,047	23,31,975	6,34,230	46	1,937	29,68,188	24,08,732	5,49,583	45	6	29,58,366
Total	81,02,042	27,62,764	135	122	1,08,65,063	94,73,276	25,14,920	156	3,400	1,19,91,752	1,09,90,235	23,70,884	187	8	1,33,61,314

(f) Total during April 2022 – March 2023

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	69,513	18,988	1	-	88,502	12,574	6,518	-	5	19,097	4,944	3,221	-	-	8,165
18-21	26,63,813	7,15,017	18	5	33,78,853	11,73,314	2,77,069	2	3	14,50,388	10,91,821	2,05,641	-	-	12,97,462
22-25	21,93,298	8,37,331	26	12	30,30,667	23,93,856	7,11,492	30	35	31,05,413	30,55,018	6,44,538	38	-	36,99,594
26-28	9,18,524	3,17,361	22	5	12,35,912	17,33,099	4,59,130	34	110	21,92,373	23,54,736	4,63,832	49	-	28,18,617
29-35	12,52,947	5,46,366	31	12	17,99,356	27,02,310	6,75,527	39	408	33,78,284	35,46,281	7,04,291	49	1	42,50,622
More than 35	14,07,985	5,57,100	41	37	19,65,163	25,28,627	6,92,235	38	808	32,21,708	29,68,022	6,77,973	38	6	36,46,039
Total	85,06,080	29,92,163	139	71	1,14,98,453	1,05,43,780	28,21,971	143	1,369	1,33,67,263	1,30,20,822	26,99,496	174	7	1,57,20,499

(g) Total during April 2023 – March 2024

Age	Number of new EPF subscribers during the year					Number of members that ceased subscribing during the year					Number of exited members who rejoined and resubscribed during the year				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	70,381	20,288	-	1	90,670	14,877	7,855	-	6	22,738	5,653	3,229	-	-	8,882
18-21	27,11,575	7,28,749	33	1	34,40,358	14,08,205	3,41,700	13	1	17,49,919	13,00,285	2,48,051	2	-	15,48,338
22-25	19,92,609	7,78,759	34	1	27,71,403	25,45,127	7,72,233	18	33	33,17,411	31,70,528	6,65,100	26	-	38,35,654
26-28	8,24,934	2,88,215	21	4	11,13,174	18,63,212	4,86,155	42	117	23,49,526	25,00,627	4,64,410	39	-	29,65,076
29-35	11,69,522	5,04,778	28	11	16,74,339	29,91,129	7,35,425	44	454	37,27,052	38,75,270	7,32,530	60	3	46,07,863
More than 35	13,61,661	5,41,474	28	12	19,03,175	29,99,982	8,20,673	46	778	38,21,479	34,05,814	7,71,544	38	1	41,77,397
Total	81,30,682	28,62,263	144	30	1,09,93,119	1,18,22,532	31,64,041	163	1,389	1,49,88,125	1,42,58,177	28,84,864	165	4	1,71,43,210

(h) Monthly data from April 2024

April 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,393	3,091	-	-	11,484	1,081	585	-	-	1,666	536	317	-	-	853
18-21	2,28,738	60,080	2	-	2,88,820	1,00,164	27,979	-	-	1,28,143	1,09,035	22,093	-	-	1,31,128
22-25	1,63,402	68,186	-	2	2,31,590	1,78,547	60,336	3	1	2,38,887	2,79,617	62,124	3	-	3,41,744
26-28	67,241	27,972	1	1	95,215	1,31,667	38,540	1	57	1,70,265	2,29,914	45,674	3	-	2,75,591
29-35	97,950	49,447	4	1	1,47,402	2,13,890	59,110	1	86	2,73,087	3,73,661	74,087	5	1	4,47,754
More than 35	1,19,968	55,661	5	2	1,75,636	2,19,658	68,822	7	95	2,88,582	3,55,293	84,125	9	-	4,39,427
Total	6,85,692	2,64,437	12	6	9,50,147	8,45,007	2,55,372	12	239	11,00,630	13,48,056	2,88,420	20	1	16,36,497

May 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,469	2,529	-	-	11,998	1,151	547	-	-	1,698	489	277	-	-	766
18-21	2,85,847	67,988	1	-	3,53,836	79,508	22,834	-	-	1,02,342	1,18,052	21,480	1	-	1,39,533
22-25	1,79,770	66,738	3	1	2,46,512	1,38,975	49,121	2	-	1,88,098	2,82,595	56,719	2	-	3,39,316
26-28	73,282	25,586	-	-	98,868	1,02,665	31,392	2	1	1,34,060	2,26,433	41,149	4	-	2,67,586
29-35	1,04,091	45,598	6	-	1,49,695	1,66,981	46,558	2	12	2,13,553	3,47,004	63,248	6	-	4,10,258
More than 35	1,20,540	50,531	2	-	1,71,073	1,80,510	53,363	-	52	2,33,925	3,01,321	66,383	8	-	3,67,712
Total	7,72,999	2,58,970	12	1	10,31,982	6,69,790	2,03,815	6	65	8,73,676	12,75,894	2,49,256	21	-	15,25,171

June 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,032	2,361	1	-	9,394	664	424	-	-	1,088	426	226	-	-	652
18-21	2,68,461	79,994	4	1	3,48,460	42,324	14,561	1	-	56,886	99,125	19,980	2	-	1,19,107
22-25	1,79,546	78,112	-	-	2,57,658	79,620	31,947	-	-	1,11,567	2,54,816	55,491	2	-	3,10,309
26-28	67,559	27,993	2	1	95,555	58,214	19,782	1	1	77,998	2,08,677	41,955	7	-	2,50,639
29-35	94,938	51,663	2	1	1,46,604	95,231	28,274	-	10	1,23,515	3,23,745	67,770	4	-	3,91,519
More than 35	1,09,703	57,476	1	-	1,67,180	1,08,150	30,921	1	38	1,39,110	2,71,456	70,870	3	1	3,42,330
Total	7,27,239	2,97,599	10	3	10,24,851	3,84,203	1,25,909	3	49	5,10,164	11,58,245	2,56,292	18	1	14,14,556

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent month, information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

2.2 Employees' State Insurance Scheme: September, 2017 to June, 2024

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972

(c) Total during April 2019 – March 2020

Age	Number of existing employees (as on 01.04.2019) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015
Total	2,39,26,496	53,43,930	1,093	2,92,71,519	1,24,36,076	27,08,698	487	1,51,45,261

(d) Total during April 2020 – March 2021

Age	Number of existing employees (as on 01.04.2020) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,903	6,218	1	14,122	17,507	12,013	1	29,521
18-21	12,12,214	2,47,873	35	14,60,122	20,46,479	3,26,385	60	23,72,924
22-25	35,71,875	8,13,528	137	43,85,540	27,05,977	4,92,221	89	31,98,287
26-28	29,03,825	5,25,690	100	34,29,615	13,72,301	2,25,233	54	15,97,588
29-35	51,62,529	10,52,692	207	62,15,428	17,95,504	3,95,204	64	21,90,772
More than 35	72,53,635	20,17,777	401	92,71,813	16,95,700	4,20,438	72	21,16,210
Total	2,01,11,981	46,63,778	881	2,47,76,640	96,33,468	18,71,494	340	1,15,05,302

(e) Total during April 2021 – March 2022

Age	Number of existing employees (as on 01.04.2021) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,637	4,625	-	10,262	16,384	10,995	1	27,380
18-21	9,95,477	2,11,775	29	12,07,281	24,03,240	4,55,767	71	28,59,078
22-25	34,90,585	8,35,266	126	43,25,977	35,45,734	7,87,989	121	43,33,844
26-28	30,14,838	5,69,210	103	35,84,151	18,18,225	3,40,370	79	21,58,674
29-35	54,30,409	10,95,461	216	65,26,086	22,97,763	5,61,605	85	28,59,453
More than 35	77,57,219	22,17,941	425	99,75,585	20,78,870	5,95,295	104	26,74,269
Total	2,06,94,165	49,34,278	899	2,56,29,342	1,21,60,216	27,52,021	461	1,49,12,698

(f) Total during April 2022 – March 2023

Age	Number of existing employees (as on 01.04.2022) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,273	4,669	-	12,942	16,975	8,165	2	25,142
18-21	15,04,107	3,62,481	46	18,66,634	27,12,219	5,46,464	95	32,58,778
22-25	39,81,425	10,54,213	132	50,35,770	38,13,644	8,98,724	146	47,12,514
26-28	31,39,730	6,21,558	128	37,61,416	20,03,759	3,99,870	98	24,03,727
29-35	57,01,095	12,68,728	221	69,70,044	25,55,303	6,74,090	116	32,29,509
More than 35	81,95,847	25,67,546	427	1,07,63,820	23,78,317	7,64,936	100	31,43,353
Total	2,25,30,477	58,79,195	954	2,84,10,626	1,34,80,217	32,92,249	557	1,67,73,023

(g) Total during April 2023 – March 2024

Age	Number of existing employees (as on 01.04.2023) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,061	4,673	-	12,734	16,803	9,319	1	26,123
18-21	15,89,771	4,12,411	49	20,02,231	28,23,415	6,25,251	95	34,48,761
22-25	39,57,696	11,42,178	108	50,99,982	35,89,254	9,24,266	125	45,13,645
26-28	30,96,872	6,58,781	111	37,55,764	18,80,342	4,01,470	89	22,81,901
29-35	57,20,002	13,54,756	184	70,74,942	25,06,594	7,03,184	100	32,09,878
More than 35	84,53,661	28,66,311	340	1,13,20,312	24,30,005	8,50,471	88	32,80,564
Total	2,28,26,063	64,39,110	792	2,92,65,965	1,32,46,413	35,13,961	498	1,67,60,872

(h) Monthly data from April 2024

April 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,525	4,695	-	11,220	1,454	1,349	-	2,803
18-21	14,08,904	3,71,231	48	17,80,183	2,16,306	47,504	10	2,63,820
22-25	37,80,748	10,95,367	114	48,76,229	2,49,367	68,780	6	3,18,153
26-28	29,85,290	6,43,877	116	36,29,283	1,30,754	31,088	3	1,61,845
29-35	55,95,486	13,08,729	205	69,04,420	1,75,686	55,066	7	2,30,759
More than 35	85,21,240	29,30,773	420	1,14,52,433	1,77,609	69,123	12	2,46,744
Total	2,22,98,193	63,54,672	903	2,86,53,768	9,51,176	2,72,910	38	12,24,124

May 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,736	5,496	-	13,232	2,113	1,336	-	3,449
18-21	15,70,328	3,99,432	41	19,69,801	3,23,842	67,398	3	3,91,243
22-25	38,88,689	11,12,011	116	50,00,816	3,60,679	89,571	13	4,50,263
26-28	30,20,098	6,43,556	109	36,63,763	1,85,931	39,756	3	2,25,690
29-35	56,25,007	13,12,913	210	69,38,130	2,50,840	72,128	9	3,22,977
More than 35	85,24,327	29,18,182	427	1,14,42,936	2,47,706	91,793	7	3,39,506
Total	2,26,36,185	63,91,590	903	2,90,28,678	13,71,111	3,61,982	35	17,33,128

June 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,289	5,919	-	14,208	1,788	1,143	-	2,931
18-21	16,87,667	4,34,951	55	21,22,673	3,01,035	69,419	12	3,70,466
22-25	39,67,057	11,36,175	119	51,03,351	3,40,264	88,169	13	4,28,446
26-28	30,32,359	6,48,060	116	36,80,535	1,72,137	38,593	2	2,10,732
29-35	56,04,622	13,26,933	203	69,31,758	2,30,233	69,340	4	2,99,577
More than 35	84,32,202	29,25,356	413	1,13,57,971	2,21,340	86,380	6	3,07,726
Total	2,27,32,196	64,77,394	906	2,92,10,496	12,66,797	3,53,044	37	16,19,878

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to June, 2024

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,866
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Total during April 2019 – March 2020

Age	Total Existing Subscribers (as on 01.04.2019) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
Total	67,84,794	98,391	20,451	-	1	1,18,843	3,26,844	1,69,131	6	22	4,96,003	1,13,182	29,114	15	-	1,42,311	7,57,157

(d) Total during April 2020 – March 2021

Age	Total Existing Subscribers (as on 01.04.2020) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	11,381	2,263	235	-	-	2,498	6,895	2,061	-	2	8,958	365	137	-	-	502	11,958
22-25	2,67,231	20,667	3,024	-	-	23,691	45,581	15,481	-	-	61,062	9,572	5,057	1	-	14,630	99,383
26-28	6,73,322	22,017	4,057	1	-	26,075	48,769	23,641	2	-	72,412	16,686	6,631	3	-	23,320	1,21,807
29-35	28,26,029	20,459	5,438	-	-	25,897	80,035	47,099	2	-	1,27,136	37,724	9,229	12	-	46,965	1,99,998
> 35	37,44,535	8,388	2,758	-	-	11,146	82,889	45,544	2	5	1,28,440	50,058	6,040	4	-	56,102	1,95,688
Non-IRA	8,131	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	75,30,629	73,794	15,512	1	-	89,307	2,64,169	1,33,826	6	7	3,98,008	1,14,405	27,094	20	-	1,41,519	6,28,834

(e) Total during April 2021 – March 2022

Age	Total Existing Subscribers (as on 01.04.2021) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	6,879	2,646	585	-	-	3,231	5,975	2,385	-	-	8,360	1,083	866	-	-	1,949	13,540
22-25	2,50,113	37,484	7,791	-	-	45,275	39,081	17,314	3	-	56,398	15,656	9,422	-	-	25,078	1,26,751
26-28	6,87,903	37,724	6,557	1	-	44,282	47,558	25,659	7	-	73,224	24,334	11,035	-	-	35,369	1,52,875
29-35	31,38,374	27,379	5,596	-	-	32,975	1,01,131	65,074	19	-	1,66,224	53,399	13,819	3	-	67,221	2,66,420
> 35	47,19,368	8,293	2,902	1	-	11,196	1,24,113	73,380	22	-	1,97,515	99,540	11,931	2	-	1,11,473	3,20,184
Non-IRA	4,162	-	-	-	-	-	-	-	-	17	17	-	-	-	-	-	17
Total	88,06,799	1,13,526	23,431	2	-	1,36,959	3,17,858	1,83,812	51	17	5,01,738	1,94,012	47,073	5	-	2,41,090	8,79,787

(f) Total during April 2022 – March 2023

Age	Total Existing Subscribers (as on 01.04.2022) contributing	New Subscribers contributing during the period															Total New Subscribers		
		Central Govt					State Govt					Non-Govt (Corporate Sector)							
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total			
18-21	7,019	3,812	721	-	1	-	4,534	6,626	1,818	-	-	-	8,444	1,632	990	-	-	2,622	15,600
22-25	2,12,143	25,923	7,506	-	-	-	33,429	43,869	19,336	-	-	-	63,205	19,420	10,127	1	-	29,548	1,26,182
26-28	6,32,308	32,153	8,407	-	-	-	40,560	52,778	30,441	2	-	-	83,221	24,865	11,124	1	-	35,990	1,59,771
29-35	30,52,578	28,264	8,655	-	-	-	36,919	88,584	64,410	2	-	-	1,52,996	56,687	17,662	3	-	74,352	2,64,267
> 35	51,40,758	10,067	4,281	-	-	-	14,348	94,409	62,508	4	-	-	1,56,921	74,651	12,979	2	-	87,632	2,58,901
Non-IRA	3,835	-	-	-	-	-	-	-	-	-	14	-	14	-	-	-	-	-	14
Total	90,48,641	1,00,219	29,570	1	-	1,29,790	2,86,266	1,78,513	8	14	4,64,801	1,77,255	52,882	7	-	2,30,144	8,24,735		

(g) Total during April 2023 – March 2024

Age	Total Existing Subscribers (as on 01.04.2023) contributing	New Subscribers contributing during the period															Total New Subscribers		
		Central Govt					State Govt					Non-Govt (Corporate Sector)							
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total			
18-21	9,834	8,979	1,406	-	-	-	10,385	6,383	4,595	-	-	-	10,978	781	460	-	-	1,241	22,604
22-25	2,07,520	61,930	11,441	2	-	-	73,373	41,243	32,101	-	-	-	73,344	16,445	9,886	-	-	26,331	1,73,048
26-28	6,35,203	56,772	11,025	-	-	-	67,797	62,046	45,619	4	-	-	1,07,669	19,474	8,947	-	-	28,421	2,03,887
29-35	31,33,120	46,875	10,513	2	-	-	57,390	1,15,234	79,534	12	-	-	1,94,780	43,021	13,966	9	-	56,996	3,09,166
> 35	58,59,288	14,059	4,873	-	-	-	18,932	1,07,335	69,647	9	-	-	1,76,991	58,092	10,696	7	-	68,795	2,64,718
Non-IRA	3,654	-	-	-	-	-	-	-	-	-	5	-	5	-	-	-	-	-	5
Total	98,48,619	1,88,615	39,258	4	-	2,27,877	3,32,241	2,31,496	25	5	5,63,767	1,37,813	43,955	16	-	1,81,784	9,73,428		

(h) Monthly data from April 2024

For the Month of April 2024																			
Age	Total Existing Subscribers (as on 01.04.2024) contributing	New Subscribers contributing during the period															Total New Subscribers		
		Central Govt					State Govt					Non-Govt (Corporate Sector)							
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total			
18-21	23,782	1,521	132	-	-	-	1,653	280	346	-	-	-	626	26	15	-	-	41	2,320
22-25	2,59,609	6,900	899	1	-	-	7,800	4,543	6,000	-	-	-	10,543	1,014	422	-	-	1,436	19,779
26-28	5,26,757	5,131	776	-	-	-	5,907	9,643	9,282	-	-	-	18,905	1,114	505	-	-	1,619	26,431
29-35	20,76,149	3,361	635	-	-	-	3,996	17,529	15,548	1	-	-	33,078	2,711	797	-	-	3,508	40,582
> 35	33,11,775	898	285	-	-	-	1,183	9,545	7,179	-	-	-	16,724	3,083	563	-	-	3,646	21,553
Non-IRA	603	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	61,98,675	17,811	2,727	1	-	20,539	41,540	38,335	1	-	79,876	7,948	2,302	-	-	10,250	1,10,685		

For the Month of May 2024																			
Age	Total Existing Subscribers (as on 01.05.2024) contributing	New Subscribers contributing during the period															Total New Subscribers		
		Central Govt					State Govt					Non-Govt (Corporate Sector)							
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total			
18-21	29,968	1,927	179	-	-	-	2,106	400	218	-	-	-	618	65	71	-	-	136	2,860
22-25	3,35,062	7,641	887	-	-	-	8,528	3,200	2,323	1	-	-	5,524	1,422	730	-	-	2,152	16,204
26-28	6,89,048	4,856	691	-	-	-	5,547	4,935	3,489	1	-	-	8,425	1,763	719	-	-	2,482	16,454
29-35	26,51,160	3,110	571	1	-	-	3,682	7,500	5,748	-	-	-	13,248	4,807	1,344	-	-	6,151	23,081
> 35	43,78,236	910	296	-	-	-	1,206	5,415	3,481	-	-	-	8,896	8,789	1,588	1	-	10,378	20,480
Non-IRA	950	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	1
Total	80,84,424	18,444	2,624	1	-	21,069	21,450	15,259	2	1	36,712	16,846	4,452	1	-	21,299	79,080		

For the Month of June 2024																			
Age	Total Existing Subscribers (as on 01.06.2024) contributing	New Subscribers contributing during the period															Total New Subscribers		
		Central Govt					State Govt					Non-Govt (Corporate Sector)							
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total			
18-21	25,058	807	169	-	-	-	976	326	287	-	-	-	613	184	112	-	-	296	1,885
22-25	2,97,512	4,279	714	1	-	-	4,994	2,934	2,394	-	-	-	5,328	1,530	823	1	-	2,354	12,676
26-28	6,29,450	3,433	512	-	-	-	3,945	4,041	3,060	-	-	-	7,101	1,696	683	-	-	2,379	13,425
29-35	24,04,976	2,745	445	-	-	-	3,190	6,383	5,057	1	-	-	11,441	3,909	1,183	-	-	5,092	19,723
> 35	40,73,954	734	254	-	-	-	988	5,957	3,145	1	-	-	9,103	5,976	1,022	1	-	6,999	17,090
Non-IRA	902	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	74,31,852	11,998	2,094	1	-	14,093	19,641	13,943	2	-	33,586	13,295	3,823	2	-	17,120	64,799		

Note:

(1) Source: PFRDA.

(2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 70 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana(see Endnote 3).

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 25.09.2024.

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)'s National Pension Scheme (NPS)** is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporate to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.
