

**Payroll Reporting in India: An Employment Perspective – June, 2023**

**Introduction**

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. The numbers of subscribers are from various sources and there are elements of overlap. Therefore, the estimates from various sources are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to June, 2023. The information is based on the number of subscribers, and the tables reflect a dynamic status for seven sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019, (c) April 2019 – March 2020, (d) April 2020 – March 2021, (e) April 2021 – March 2022 (f) April 2022 – March 2023 and (g) Monthly data from April 2023 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

**2.1 Employees' Provident Funds Scheme: September, 2017 to June, 2023**

**PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)**

**(a) Total during September 2017 – March 2018**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
<b>Total</b>	<b>69,23,343</b>	<b>15,32,496</b>	<b>1,565</b>	<b>-</b>	<b>84,57,404</b>	<b>61,36,797</b>	<b>14,38,936</b>	<b>563</b>	<b>1,51,493</b>	<b>77,27,789</b>	<b>6,83,896</b>	<b>1,39,225</b>	<b>52</b>	<b>152</b>	<b>8,23,325</b>

**(b) Total during April 2018 – March 2019**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
<b>Total</b>	<b>1,10,20,080</b>	<b>29,23,962</b>	<b>305</b>	<b>2</b>	<b>1,39,44,349</b>	<b>98,46,459</b>	<b>23,68,776</b>	<b>639</b>	<b>81,067</b>	<b>1,22,96,941</b>	<b>37,10,136</b>	<b>7,49,986</b>	<b>253</b>	<b>4,440</b>	<b>44,64,815</b>

**(c) Total during April 2019 – March 2020**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	-	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	-	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
<b>Total</b>	<b>85,18,567</b>	<b>25,20,661</b>	<b>274</b>	<b>1,181</b>	<b>1,10,40,683</b>	<b>87,59,825</b>	<b>22,26,350</b>	<b>311</b>	<b>10,428</b>	<b>1,09,96,914</b>	<b>65,15,099</b>	<b>12,99,303</b>	<b>203</b>	<b>20</b>	<b>78,14,625</b>

**(d) Total during April 2020 – March 2021**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	59,935	23,410	1	1	83,347	10,375	8,338	-	4	18,717	4,201	2,870	-	-	7,071
18-21	18,85,407	4,23,709	31	4	23,09,151	8,45,609	2,05,363	13	5	10,50,990	7,55,801	1,30,405	17	-	8,86,223
22-25	16,16,288	4,73,791	37	7	20,90,123	17,41,385	4,74,153	37	290	22,15,865	18,76,162	3,53,697	49	-	22,29,908
26-28	7,17,797	1,90,842	18	7	9,08,664	12,07,911	2,97,393	27	480	15,05,811	12,94,089	2,41,392	29	-	15,35,510
29-35	10,52,037	3,82,232	33	20	14,34,322	18,76,453	4,64,700	31	947	23,42,131	18,64,799	3,72,264	33	4	22,37,100
More than 35	12,72,200	4,51,032	19	40	17,23,291	20,77,028	5,70,595	33	1,867	26,49,523	16,73,680	3,72,978	42	2	20,46,702
<b>Total</b>	<b>66,03,664</b>	<b>19,45,016</b>	<b>139</b>	<b>79</b>	<b>85,48,898</b>	<b>77,58,761</b>	<b>20,20,542</b>	<b>141</b>	<b>3,593</b>	<b>97,83,037</b>	<b>74,68,732</b>	<b>14,73,606</b>	<b>170</b>	<b>6</b>	<b>89,42,514</b>

**(e) Total during April 2021 – March 2022**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	65,532	23,818	-	2	89,352	12,284	10,037	-	8	22,329	4,879	3,759	-	-	8,638
18-21	24,42,639	6,55,394	18	11	30,98,062	10,47,980	2,46,818	6	4	12,94,808	9,65,377	1,86,079	6	-	11,51,462
22-25	21,42,970	7,86,469	32	20	29,29,491	21,54,385	6,16,630	45	153	27,71,213	26,78,748	5,80,802	61	-	32,59,611
26-28	8,95,461	2,90,262	22	19	11,85,764	15,50,152	4,10,791	21	310	19,61,274	20,05,938	4,30,691	32	-	24,36,661
29-35	12,15,955	5,00,328	32	32	17,16,347	23,76,500	5,96,414	38	988	29,73,940	29,26,561	6,19,970	43	2	35,46,576
More than 35	13,39,485	5,06,493	31	38	18,46,047	23,31,975	6,34,230	46	1,937	29,68,188	24,08,732	5,49,583	45	6	29,58,366
<b>Total</b>	<b>81,02,042</b>	<b>27,62,764</b>	<b>135</b>	<b>122</b>	<b>1,08,65,063</b>	<b>94,73,276</b>	<b>25,14,920</b>	<b>156</b>	<b>3,400</b>	<b>1,19,91,752</b>	<b>1,09,90,235</b>	<b>23,70,884</b>	<b>187</b>	<b>8</b>	<b>1,33,61,314</b>

**(f) Total during April 2022 – March 2023**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	69,513	18,988	1	-	88,502	12,574	6,518	-	5	19,097	4,944	3,221	-	-	8,165
18-21	26,63,813	7,15,017	18	5	33,78,853	11,73,314	2,77,069	2	3	14,50,388	10,91,821	2,05,641	-	-	12,97,462
22-25	21,93,298	8,37,331	26	12	30,30,667	23,93,856	7,11,492	30	35	31,05,413	30,55,018	6,44,538	38	-	36,99,594
26-28	9,18,524	3,17,361	22	5	12,35,912	17,33,099	4,59,130	34	110	21,92,373	23,54,736	4,63,832	49	-	28,18,617
29-35	12,52,947	5,46,366	31	12	17,99,356	27,02,310	6,75,527	39	408	33,78,284	35,46,281	7,04,291	49	1	42,50,622
More than 35	14,07,985	5,57,100	41	37	19,65,163	25,28,627	6,92,235	38	808	32,21,708	29,68,022	6,77,973	38	6	36,46,039
<b>Total</b>	<b>85,06,080</b>	<b>29,92,163</b>	<b>139</b>	<b>71</b>	<b>1,14,98,453</b>	<b>1,05,43,780</b>	<b>28,21,971</b>	<b>143</b>	<b>1,369</b>	<b>1,33,67,263</b>	<b>1,30,20,822</b>	<b>26,99,496</b>	<b>174</b>	<b>7</b>	<b>1,57,20,499</b>

**(g) Monthly data from April 2023 onwards**

Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,431	2,611	-	-	10,042	1,007	538	-	-	1,545	477	422	-	-	899
18-21	2,10,550	52,351	4	-	2,62,905	81,500	21,098	1	-	1,02,599	88,407	18,006	-	-	1,06,413
22-25	1,61,101	64,169	4	-	2,25,274	1,59,734	50,834	-	2	2,10,570	2,52,995	55,796	1	-	3,08,792
26-28	71,920	26,767	-	1	98,688	1,18,039	31,994	3	6	1,50,042	2,05,651	40,063	3	-	2,45,717
29-35	1,01,272	46,056	2	2	1,47,332	1,86,193	50,016	3	12	2,36,224	3,25,801	65,292	5	-	3,91,098
More than 35	1,19,103	49,992	2	3	1,69,100	1,82,638	57,553	3	41	2,40,235	3,03,385	70,037	3	-	3,73,424
<b>Total</b>	<b>6,71,377</b>	<b>2,41,946</b>	<b>12</b>	<b>6</b>	<b>9,13,341</b>	<b>7,29,111</b>	<b>2,12,033</b>	<b>10</b>	<b>61</b>	<b>9,41,215</b>	<b>11,76,716</b>	<b>2,49,616</b>	<b>12</b>	<b>-</b>	<b>14,26,344</b>

May 2023															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,877	2,410	-	-	10,287	869	588	-	-	1,457	380	246	-	-	626
18-21	2,34,581	55,943	2	-	2,90,526	65,722	17,370	1	-	83,093	84,426	16,481	-	-	1,00,907
22-25	1,67,805	61,834	3	-	2,29,642	1,31,978	44,418	1	1	1,76,398	2,35,319	48,452	2	-	2,83,773
26-28	71,941	24,673	-	1	96,615	97,192	27,891	3	2	1,25,088	1,88,347	34,962	6	-	2,23,315
29-35	1,00,193	41,928	1	1	1,42,123	1,53,519	42,023	4	19	1,95,565	2,85,652	53,591	3	-	3,39,246
More than 35	1,14,107	44,399	3	1	1,58,510	1,58,831	47,524	4	58	2,06,417	2,44,149	55,331	2	-	2,99,482
<b>Total</b>	<b>6,96,504</b>	<b>2,31,187</b>	<b>9</b>	<b>3</b>	<b>9,27,703</b>	<b>6,08,111</b>	<b>1,79,814</b>	<b>13</b>	<b>80</b>	<b>7,88,018</b>	<b>10,38,273</b>	<b>2,09,063</b>	<b>13</b>	<b>-</b>	<b>12,47,349</b>

  

June 2023															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,182	2,364	-	-	9,546	684	457	-	-	1,141	360	236	-	-	596
18-21	2,59,789	71,749	3	1	3,31,542	39,149	11,049	2	-	50,200	83,238	16,237	1	-	99,476
22-25	1,81,486	73,930	4	-	2,55,420	82,054	30,676	2	2	1,12,734	2,38,346	49,587	1	-	2,87,934
26-28	72,866	27,994	1	-	1,00,861	60,123	19,199	3	2	79,327	1,89,903	36,764	2	-	2,26,669
29-35	99,605	51,621	3	1	1,51,230	96,206	27,168	2	11	1,23,387	2,85,666	60,077	11	-	3,45,754
More than 35	1,12,208	53,420	2	-	1,65,630	96,808	27,315	1	42	1,24,166	2,40,105	64,839	4	1	3,04,949
<b>Total</b>	<b>7,33,136</b>	<b>2,81,078</b>	<b>13</b>	<b>2</b>	<b>10,14,229</b>	<b>3,75,024</b>	<b>1,15,864</b>	<b>10</b>	<b>57</b>	<b>4,90,955</b>	<b>10,37,618</b>	<b>2,27,740</b>	<b>19</b>	<b>1</b>	<b>12,65,378</b>

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent month, information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

## 2.2 Employees' State Insurance Scheme: September, 2017 to June, 2023

### PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

#### (a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
<b>Total</b>	<b>2,40,73,427</b>	<b>49,88,111</b>	<b>1,008</b>	<b>2,90,62,546</b>	<b>70,40,477</b>	<b>12,95,044</b>	<b>408</b>	<b>83,35,929</b>

#### (b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
<b>Total</b>	<b>2,33,42,675</b>	<b>49,59,485</b>	<b>1,058</b>	<b>2,83,03,218</b>	<b>1,24,77,559</b>	<b>24,87,796</b>	<b>617</b>	<b>1,49,65,972</b>

**(c) Total during April 2019 – March 2020**

Age	Number of existing employees (as on 01.04.2019) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015
<b>Total</b>	<b>2,39,26,496</b>	<b>53,43,930</b>	<b>1,093</b>	<b>2,92,71,519</b>	<b>1,24,36,076</b>	<b>27,08,698</b>	<b>487</b>	<b>1,51,45,261</b>

**(d) Total during April 2020 – March 2021**

Age	Number of existing employees (as on 01.04.2020) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,903	6,218	1	14,122	17,507	12,013	1	29,521
18-21	12,12,214	2,47,873	35	14,60,122	20,46,479	3,26,385	60	23,72,924
22-25	35,71,875	8,13,528	137	43,85,540	27,05,977	4,92,221	89	31,98,287
26-28	29,03,825	5,25,690	100	34,29,615	13,72,301	2,25,233	54	15,97,588
29-35	51,62,529	10,52,692	207	62,15,428	17,95,504	3,95,204	64	21,90,772
More than 35	72,53,635	20,17,777	401	92,71,813	16,95,700	4,20,438	72	21,16,210
<b>Total</b>	<b>2,01,11,981</b>	<b>46,63,778</b>	<b>881</b>	<b>2,47,76,640</b>	<b>96,33,468</b>	<b>18,71,494</b>	<b>340</b>	<b>1,15,05,302</b>

**(e) Total during April 2021 – March 2022**

Age	Number of existing employees (as on 01.04.2021) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,637	4,625	-	10,262	16,384	10,995	1	27,380
18-21	9,95,477	2,11,775	29	12,07,281	24,03,240	4,55,767	71	28,59,078
22-25	34,90,585	8,35,266	126	43,25,977	35,45,734	7,87,989	121	43,33,844
26-28	30,14,838	5,69,210	103	35,84,151	18,18,225	3,40,370	79	21,58,674
29-35	54,30,409	10,95,461	216	65,26,086	22,97,763	5,61,605	85	28,59,453
More than 35	77,57,219	22,17,941	425	99,75,585	20,78,870	5,95,295	104	26,74,269
<b>Total</b>	<b>2,06,94,165</b>	<b>49,34,278</b>	<b>899</b>	<b>2,56,29,342</b>	<b>1,21,60,216</b>	<b>27,52,021</b>	<b>461</b>	<b>1,49,12,698</b>

**(f) Total during April 2022 – March 2023**

Age	Number of existing employees (as on 01.04.2022) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,273	4,669	-	12,942	16,975	8,165	2	25,142
18-21	15,04,107	3,62,481	46	18,66,634	27,12,219	5,46,464	95	32,58,778
22-25	39,81,425	10,54,213	132	50,35,770	38,13,644	8,98,724	146	47,12,514
26-28	31,39,730	6,21,558	128	37,61,416	20,03,759	3,99,870	98	24,03,727
29-35	57,01,095	12,68,728	221	69,70,044	25,55,303	6,74,090	116	32,29,509
More than 35	81,95,847	25,67,546	427	1,07,63,820	23,78,317	7,64,936	100	31,43,353
<b>Total</b>	<b>2,25,30,477</b>	<b>58,79,195</b>	<b>954</b>	<b>2,84,10,626</b>	<b>1,34,80,217</b>	<b>32,92,249</b>	<b>557</b>	<b>1,67,73,023</b>

**(g) Monthly data from April 2023 onwards**

April 2023								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,106	4,605	-	11,711	1,635	1,187	1	2,823
18-21	13,56,511	3,32,320	44	16,88,875	2,31,488	48,714	12	2,80,214
22-25	38,35,217	10,24,497	123	48,59,837	2,85,367	74,666	8	3,60,041
26-28	30,53,155	6,08,181	112	36,61,448	1,54,209	34,197	5	1,88,411
29-35	56,38,926	12,40,440	214	68,79,580	2,02,648	59,794	9	2,62,451
More than 35	82,49,184	26,33,988	424	1,08,83,596	2,00,705	71,787	13	2,72,505
<b>Total</b>	<b>2,21,40,099</b>	<b>58,44,031</b>	<b>917</b>	<b>2,79,85,047</b>	<b>10,76,052</b>	<b>2,90,345</b>	<b>48</b>	<b>13,66,445</b>

May 2023								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,700	5,441	-	13,141	1,664	1,195	-	2,859
18-21	14,41,233	3,55,072	43	17,96,348	2,56,620	54,676	7	3,11,303
22-25	38,64,553	10,37,867	123	49,02,543	3,21,419	82,571	16	4,04,006
26-28	30,43,103	6,06,152	115	36,49,370	1,70,916	37,590	10	2,08,516
29-35	56,02,475	12,34,992	204	68,37,671	2,30,716	66,079	9	2,96,804
More than 35	81,87,626	26,04,480	411	1,07,92,517	2,27,484	81,162	4	3,08,650
<b>Total</b>	<b>2,21,46,690</b>	<b>58,44,004</b>	<b>896</b>	<b>2,79,91,590</b>	<b>12,08,819</b>	<b>3,23,273</b>	<b>46</b>	<b>15,32,138</b>

June 2023								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,318	6,011	-	14,329	1,696	1,190	-	2,886
18-21	15,39,309	3,84,076	45	19,23,430	2,70,620	59,690	9	3,30,319
22-25	39,04,170	10,52,215	122	49,56,507	3,25,111	79,744	11	4,04,866
26-28	30,28,017	6,05,249	119	36,33,385	1,67,947	35,243	12	2,03,202
29-35	55,33,826	12,36,905	198	67,70,929	2,21,137	62,415	7	2,83,559
More than 35	80,47,590	25,85,365	400	1,06,33,355	2,10,026	73,800	6	2,83,832
<b>Total</b>	<b>2,20,61,230</b>	<b>58,69,821</b>	<b>884</b>	<b>2,79,31,935</b>	<b>11,96,537</b>	<b>3,12,082</b>	<b>45</b>	<b>15,08,664</b>

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

**2.3 National Pension Scheme (NPS): September, 2017 to June, 2023**

**PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)**

**(a) Total during September 2017 –March 2018**

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period														Total New Subscribers	
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
<b>Total</b>	<b>55,90,415</b>	<b>64,402</b>	<b>11,783</b>	<b>-</b>	<b>-</b>	<b>76,185</b>	<b>2,16,866</b>	<b>95,537</b>	<b>2</b>	<b>-</b>	<b>3,12,405</b>	<b>50,650</b>	<b>14,204</b>	<b>2</b>	<b>-</b>	<b>64,856</b>	<b>4,53,446</b>

**(b) Total during April 2018 – March 2019**

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
<b>Total</b>	<b>60,32,430</b>	<b>91,527</b>	<b>19,028</b>	<b>-</b>	<b>-</b>	<b>1,10,555</b>	<b>3,63,886</b>	<b>1,78,541</b>	<b>3</b>	<b>74</b>	<b>5,42,504</b>	<b>78,207</b>	<b>19,130</b>	<b>4</b>	<b>-</b>	<b>97,341</b>	<b>7,50,400</b>

**(c) Total during April 2019 – March 2020**

Age	Total Existing Subscribers (as on 01.04.2019) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
<b>Total</b>	<b>67,84,794</b>	<b>98,391</b>	<b>20,451</b>	<b>-</b>	<b>1</b>	<b>1,18,843</b>	<b>3,26,844</b>	<b>1,69,131</b>	<b>6</b>	<b>22</b>	<b>4,96,003</b>	<b>1,13,182</b>	<b>29,114</b>	<b>15</b>	<b>-</b>	<b>1,42,311</b>	<b>7,57,157</b>

**(d) Total during April 2020 – March 2021**

Age	Total Existing Subscribers (as on 01.04.2020) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	11,381	2,263	235	-	-	2,498	6,895	2,061	-	2	8,958	365	137	-	-	502	11,958
22-25	2,67,231	20,667	3,024	-	-	23,691	45,581	15,481	-	-	61,062	9,572	5,057	1	-	14,630	99,383
26-28	6,73,322	22,017	4,057	1	-	26,075	48,769	23,641	2	-	72,412	16,686	6,631	3	-	23,320	1,21,807
29-35	28,26,029	20,459	5,438	-	-	25,897	80,035	47,099	2	-	1,27,136	37,724	9,229	12	-	46,965	1,99,998
> 35	37,44,535	8,388	2,758	-	-	11,146	82,889	45,544	2	5	1,28,440	50,058	6,040	4	-	56,102	1,95,688
Non-IRA	8,131	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>75,30,629</b>	<b>73,794</b>	<b>15,512</b>	<b>1</b>	<b>-</b>	<b>89,307</b>	<b>2,64,169</b>	<b>1,33,826</b>	<b>6</b>	<b>7</b>	<b>3,98,008</b>	<b>1,14,405</b>	<b>27,094</b>	<b>20</b>	<b>-</b>	<b>1,41,519</b>	<b>6,28,834</b>

**(e) Total during April 2021 – March 2022**

Age	Total Existing Subscribers (as on 01.04.2021) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	6,879	2,646	585	-	-	3,231	5,975	2,385	-	-	8,360	1,083	866	-	-	1,949	13,540
22-25	2,50,113	37,484	7,791	-	-	45,275	39,081	17,314	3	-	56,398	15,656	9,422	-	-	25,078	1,26,751
26-28	6,87,903	37,724	6,557	1	-	44,282	47,558	25,659	7	-	73,224	24,334	11,035	-	-	35,369	1,52,875
29-35	31,38,374	27,379	5,596	-	-	32,975	1,01,131	65,074	19	-	1,66,224	53,399	13,819	3	-	67,221	2,66,420
> 35	47,19,368	8,293	2,902	1	-	11,196	1,24,113	73,380	22	-	1,97,515	99,540	11,931	2	-	1,11,473	3,20,184
Non-IRA	4,162	-	-	-	-	-	-	-	-	17	17	-	-	-	-	-	17
<b>Total</b>	<b>88,06,799</b>	<b>1,13,526</b>	<b>23,431</b>	<b>2</b>	<b>-</b>	<b>1,36,959</b>	<b>3,17,858</b>	<b>1,83,812</b>	<b>51</b>	<b>17</b>	<b>5,01,738</b>	<b>1,94,012</b>	<b>47,073</b>	<b>5</b>	<b>-</b>	<b>2,41,090</b>	<b>8,79,787</b>

**(f) Total during April 2022 – March 2023**

Age	Total Existing Subscribers (as on 01.04.2022) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	7,019	3,812	721	1	-	4,534	6,626	1,818	-	-	8,444	1,632	990	-	-	2,622	15,600
22-25	2,12,143	25,923	7,506	-	-	33,429	43,869	19,336	-	-	63,205	19,420	10,127	1	-	29,548	1,26,182
26-28	6,32,308	32,153	8,407	-	-	40,560	52,778	30,441	2	-	83,221	24,865	11,124	1	-	35,990	1,59,771
29-35	30,52,578	28,264	8,655	-	-	36,919	88,584	64,410	2	-	1,52,996	56,687	17,662	3	-	74,352	2,64,267
> 35	51,40,758	10,067	4,281	-	-	14,348	94,409	62,508	4	-	1,56,921	74,651	12,979	2	-	87,632	2,58,901
Non-IRA	3,835	-	-	-	-	-	-	-	-	14	14	-	-	-	-	-	14
<b>Total</b>	<b>90,48,841</b>	<b>1,00,219</b>	<b>29,570</b>	<b>1</b>	<b>-</b>	<b>1,29,790</b>	<b>2,86,266</b>	<b>1,78,513</b>	<b>8</b>	<b>14</b>	<b>4,64,801</b>	<b>1,77,255</b>	<b>52,882</b>	<b>7</b>	<b>-</b>	<b>2,30,144</b>	<b>8,24,735</b>

**(g) Monthly data from April 2023 onwards**

April 2023																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	18,337	1,633	359	-	-	1,992	494	325	-	-	819	77	32	-	-	109	2,920
22-25	2,27,958	5,618	1,279	-	-	6,897	3,088	1,537	-	-	4,625	953	459	-	-	1,412	12,934
26-28	5,31,643	3,136	838	-	-	3,974	4,894	2,312	-	-	7,206	1,181	489	-	-	1,670	12,850
29-35	22,41,264	2,262	906	-	-	3,168	8,250	5,003	1	-	13,254	2,875	841	-	-	3,716	20,138
> 35	36,48,338	979	449	-	-	1,428	7,769	5,235	1	-	13,005	3,662	597	-	-	4,259	18,692
Non-IRA	404	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>66,67,944</b>	<b>13,628</b>	<b>3,831</b>	<b>-</b>	<b>-</b>	<b>17,459</b>	<b>24,495</b>	<b>14,412</b>	<b>2</b>	<b>-</b>	<b>38,909</b>	<b>8,748</b>	<b>2,418</b>	<b>-</b>	<b>-</b>	<b>11,166</b>	<b>67,534</b>

  

May 2023																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	20,562	317	71	-	-	388	594	180	-	-	774	77	72	-	-	149	1,311
22-25	2,69,460	2,036	519	-	-	2,555	2,725	1,357	-	-	4,082	1,255	763	-	-	2,018	8,655
26-28	6,09,889	2,235	532	-	-	2,767	3,580	1,842	-	-	5,422	1,589	658	-	-	2,247	10,436
29-35	24,74,165	2,140	740	-	-	2,880	6,397	3,994	1	-	10,392	4,477	1,300	-	-	5,777	19,049
> 35	38,46,201	1,110	381	-	-	1,491	6,301	3,850	-	-	10,151	5,592	1,010	-	-	6,602	18,244
Non-IRA	1,045	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>72,21,322</b>	<b>7,838</b>	<b>2,243</b>	<b>-</b>	<b>-</b>	<b>10,081</b>	<b>19,597</b>	<b>11,223</b>	<b>1</b>	<b>-</b>	<b>30,821</b>	<b>12,990</b>	<b>3,803</b>	<b>-</b>	<b>-</b>	<b>16,793</b>	<b>57,695</b>

  

June 2023																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	16,602	345	61	-	-	406	522	189	-	-	711	68	29	-	-	97	1,214
22-25	2,51,157	2,174	471	-	-	2,645	2,624	1,214	-	-	3,838	1,690	1,035	-	-	2,725	9,208
26-28	5,86,538	2,472	564	-	-	3,036	3,335	1,746	-	-	5,081	1,676	721	-	-	2,397	10,514
29-35	23,84,157	2,380	673	-	-	3,053	5,723	3,787	-	-	9,510	3,407	974	-	-	4,381	16,944
> 35	37,77,696	1,027	324	-	-	1,351	6,457	4,232	-	-	10,689	4,079	716	-	-	4,795	16,835
Non-IRA	988	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>70,17,138</b>	<b>8,398</b>	<b>2,093</b>	<b>-</b>	<b>-</b>	<b>10,491</b>	<b>18,661</b>	<b>11,168</b>	<b>-</b>	<b>-</b>	<b>29,829</b>	<b>10,920</b>	<b>3,475</b>	<b>-</b>	<b>-</b>	<b>14,395</b>	<b>54,715</b>

Note:

- (1) Source: PFRDA.
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 70 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).
- (3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 25.09.2023.

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### Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)'s National Pension Scheme (NPS)** is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1<sup>st</sup> January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporate to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.

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