No.12039/03 (01) / 2015 - SSS Government of India Ministry of Statistics & Programme Implementation

Sardar Patel Bhawan, Sansad Marg New Delhi-110001

Dated: 9th March, 2015

OFFICE MEMORANDUM

Sub: Seniority list of Junior Statistical Officer (Statistical Investigator Grade - II) of Subordinate Statistical Service - Regarding.

The undersigned is directed to convey that Investigator Grade II belonging to Labour Bureau as well as a large number of officials of SSS (Other than Labour Bureau) have raised certain objections on the draft seniority list issued vide this Ministry's OM No. 11039/03/2013 – SSS dated 23rd May 2012 and 2nd July 2013. The main objections of both the sides are as under:

- (i) Objections of SSS incumbents (Other than Labour Bureau): A large number of SSS officials have represented that on account of extension of pay scale of Rs. 5500 9000 (Prerevised 1400-2300) w.e.f. 01.01.1996, the post of Investigator Grade II could not stand en-cadred in SSS in the light of sub-rule (i) of rule 8 and Schedule I of Group C Rule 2002. As per sub-rule (ii) of Rule 8 of Group C Rules 2002, they could not be absorbed as SI Grade IV (Rs. 5000 8000) [Group –C]. In view of this, the seniority of concerned incumbents could not be revised in cadre of JSO (Erstwhile SI Grade III & IV). Further, the post of Investigator Grade II could not be en-cadred in Group B service of SSS in the light of Schedule- I and sub-rule (i) of Rule 8 of Group B Rules 2002. As per sub-rule (ii) of Rule 8 of Group B Rules 2002, they could not be absorbed as SI Grade II (Rs. 6500 10500) [Group –B]. The post of Senior Statistical Officer (SSO) (SI Grade II & IV). Therefore, Investigator Grade II of Labour Bureau, who are now holding the post in the pay scale of Rs. 5500 9000 (Group B) could no longer be absorbed as SSO (Erstwhile SI Grade II).
- (ii) Demands of incumbents of Labour Bureau. The 29 incumbents belonging to Labour Bureau had represented that their seniority may be revised on account of their revision of their pay scale from Rs. 5000 8000 to Rs. 5500 9000 w.e.f. 01.01.1996 (i.e. prior to Notification and absorption in SSS). Since, the post of Investigator Grade II has been classified as Group B post w.e.f. 20.04.1998 vide Labour Bureau Order dated 20.08.2013 (Copy enclosed), the 29 Investigator Grade II had also represented that as per sub-rule (i) of Rule 8 of Group B RRs dated 2002 they should be absorbed against Group B post in SSS as Statistical Investigator Grade II (Rs. 6500 10500) with retrospective effect.
- These objections have been examined in consultation with DOP&T, Ministry of Finance and 02. Ministry of Law and it is clarified that after initial constitution of Subordinate Statistical Service (SSS) vide Notification dated 12th February 2002 (Group B & C), only an equivalent or same or identical statistical function post in the pay scale of Rs. 6500 - 10500 {Pre-revised Rs. 1640 -2900 in 4th CPC} (Group B) [revised PB-2, GP of Rs. 4600] would be eligible for en-caderment and be included in Schedule I of Group "B" Rules 2002 and 4th April 2003. Subsequently, as per subrule (ii) of Rule 8 (Group B) 12.02.2002 and on the recommendation of the Selection Committee, concerned officials (Departmental candidates) would be eligible for absorption as Statistical Investigator Grade II [equivalent grade] (Rs. 6500 - 10500) [Group B] in Subordinate Statistical Service (SSS). Similarly, an equivalent or same or identical statistical function post in the pay scale of Rs. 5000 - 8000 {pre-revised Rs. 1400 - 2300} (Group C) [Revised PB-2, GP of Rs.4200] would be eligible for en-cadrement and be included in Schedule I of Group C Rules 2002 and 4th April 2003. Subsequently, as per sub-rule (ii) of Rule 8 (Group C) 12.02.2002 and on the recommendation of the Selection Committee, concerned officials (Departmental candidates) would be eligible for absorption as Statistical Investigator Grade IV (Rs.5000-8000) [equivalent Grade] [Group C] in Subordinate Statistical Service (SSS).

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- 03. 29 posts of Investigator Grade II of Labour Bureau were offered for encadrement in Subordinate Statistical Service in the cadre of SI Grade IV (Rs.5000 — 8000 (Group C) [GP of Rs.4200]} after Notification of SSS. As per these statuary provisions of the RRs, the entry grade for absorption into Subordinate Statistical Service (SSS) is either the pay scale of Rs.5000-8000 (GP of Rs.4200) or Rs.6500-10500 (GP of Rs.4600). On extension of pay scale of Rs.5500 - 9000 {Pre-revised Rs.1400-2300} [Group-C] to Investigator Grade II of Labour Bureau w.e.f. 01.01.1996 (i.e from a date prior to the Notification of SSS), these posts do not qualify to be en-cadred in SSS in the light of statuary provisions contained in the RRs of SSS dated 12.02.2002 (Group B & C). Due to this reason, the post of Investigator Grade II of Labour Bureau becomes non-identical, therefore, absorption and en-cadrement of incumbents of Labour Bureau to the posts of SI Grade IV (Rs. 5000 - 8000) becomes infructuous. Moreover, according, to the extant instruction of DOP&T on absorption without being on deputation, the absorption has to be in equivalent grades. Therefore, they are not eligible to continue in Subordinate Statistical Service (SSS). However, they are placed in the seniority list of JSO due to an interim direction of Hon'ble CAT PB New Delhi in OA No. 4503/2014 "subject to exercising their option or final outcome of OA No. 4503 / 2014, whichever is earlier". As per RRs of SSS dated 12th February 2002 (Group B), this Ministry OM No. 12039 /03 / 2013- SSS dated 26th July 2013 and OM No. 12039/04/2013-SSS dated 22.01.2015 (Copies enclosed), the incumbents of Labour Bureau in SSS cadre are not holding the Group B posts, identified / recognized for encadrement into SSS.
- 04. After taking into account all objections submitted by SSS incumbents, the seniority list of Junior Statistical Officer (JSO) have been finalized and issued vide this Ministry's OM No.11024/12/2012- SSS dated 12.02.2015. In view of this, all participating Ministries of SSS are requested to bring, the above position to the notice of all Junior Statistical Officers (JSOs) working under their jurisdictions with proper acknowledgement and all representations furnished by concerned incumbents may be treated as disposed of.

Enclose: As above.

(K. Saraswathy) to the Govt. of India

Under Secretary to the Govt. of India Tel. 011-23340888

Copy to: Copy to:

- 01. All participating Ministries / Departments / Organizations of SSS.
- 02. Under Secretary (Estt.D), DOP&T w.r.t. their ID Note No. 73387 / 13 / CR dated 26.09.2013 and ID Note dated 05.08.2014 for information.
- 03. Under Secretary (E. III.B), Ministry of Finance, w.r.t. their ID Note No. 41 (1) / E. III. B / 2013 dated 28.04.2014 for information.
- O4. Computer Centre, R.K. Puram, New Delhi with the request to upload the above OM on the official web site of this Ministry under the seniority link.
- 05. Sh. J. A. Vaidyanathan, Director (E) DOP&T w.r.t. ID No. 947307 / 13 / CR dated 14.03.2014 for information.
- 06. Sh. M. N. Singh, Assistant Legal Adviser w.r.t. FTS No. 898 / 2014 Adv. B dated 01.05.2014 and FTS No. 1543 / 2014 Adv-B dated 01.07.2014 for information
- 05. General Secretary AIASI and SSOA.

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Speed posts.

No. 12039 /03 / 2013- SSS Government of India Ministry of Statistics & Programme Implementation (SSS Division)

Sardar Patel Bhavan, Sansad Marg, New Delhi-110001

Dated: 26th July 2013

Office Memorandum

Sub: Re-classification of the posts of Investigator Grade II in Labour Bureau w.e.f. 01.01.1996 -Regarding.

The undersigned is directed to refer to, Labour Bureau letter No. 79 / 20 / 2012 – Adm – I dated 22nd August 2012 Chandigarh vide which Ministry of Labour & Employment have been requested to clarify, whether the post of Investigator Grade II of Labour Bureau may be reclassified in "Group B" w.e.f. 01.01.1996. Labour Bureau endorsed a this letter this Ministry with the request that seniority of concerned officials may be kept in abeyance in the light of MOS&PI OM dated 13th May 2011 till the final decision is taken in the matter. The issue of reclassification of these posts as "Group B" has been examined and the views of this Ministry are as under:

- (i) The upgraded pay scale of Rs. 5000 8000 (Group C) was extended to all statistical functions posts scattered in different participating Ministries/ Offices of Government of India in the light of 5th CPC recommendations made under para 81.17 vide this Ministry OM dated 30.06.1998 w.e.f. 1st January 1996 including Investigators Grade II of Labour Bureau. The Labour Bureau has now extended the pay scale of Rs. 5500 9000 w.e.f. 01.01.1996 to its Investigators Grade II, who were holding the post of Investigator Grade II (Group C) prior to Notification of SSS, without any consultation with CCA of SSS (i.e. MOS&PI). It has been noticed that neither the Labour Bureau nor any of the Investigator Grade II belonging to Labour Bureau, who have been absorbed into SSS made the CCA of SSS a party in their cases. Since the CCA of SSS was not a party to these litigations, views / comments of CCA of SSS on this matter could not be put forth for consideration at any point of time before the Hon'ble Courts. It is further seen that, neither the Ministry of Finance/DOP&T nor did the concerned administrative i.e. Ministry of India, before implementing these Judgments of the Hon'ble Courts.
- (ii). At the time of constitution of SSS, Labour Bureau had offered 13 posts of Investigators Grade II (Group C) in the pay scale of Rs. 5000 8000 and only 14 posts of Senior Investigators (Group B) out of thir total sanctioned strength of about 100 in the pay scale of Rs.6500 10500 for encadrement in SSS. The total sanctioned strength of Investigator Grade I & II in Labour Bureau was around 280. It is not clear why the Labour Bureau offered these posts selectively for encadrement in SSS, despite the fact that all the posts of Investigator Grade I & II were Statistical function posts. They were required to offer all statistical functions posts for encadrement in SSS, irrespective of their being filled up or vacant, however, it was left to the individuals to opt for inclusion in SSS or otherwise. The other organizations like NSSO (FOD), CSO, CPD and IBM, etc. offered all their Statistical Function posts into SSS including promotional and feeder posts.



- (iii) On the basis of information and copy of RRs furnished by the Labour Bureau, Chandigarh, the posts of Investigator Grade II (Rs. 5000 8000) were encadred under Group "C" Category and the same was classified and notified in SSS vide Notification 4th April 2003. Similarly, all posts of Investigator Grade I (Rs.6500 10500) were encadred under Group "B" category and the same was also classified as "Group B" vide SSS Notification dated 12th February 2002 (Group-B).
- (iv) It is further informed that as per rule 8 of SSS (Group C) Notification dated 12th February 2002 and subsequent amendment Notification dated 4th April 2003, a number of statistical functions posts carrying pay scale of Rs.5000 8000 (Group C) as existed in the different participating Ministries / Organizations were notified, based on the information furnished by their administrative Ministries / Organization / Departments. Since, incumbents of SSS working in Labour Bureau were holding the post of Investigator Grade II in Labour Bureau in the pay scale of Rs. 5000 8000 (Group C) prior to Notification of SSS, therefore, they were placed in the integrated eligibility list of Rs. 5000 8000 (Group C) by maintaining inter-se seniority and subsequently they were absorbed and appointed, in accordance with Rule 8 of SSS Rules (Group 'C') dated 12th February 2002 as Statistical Investigator Grade IV in the pay scale of Rs.5000 8000 (Group C) w.e.f. 1st April 2004, on the basis of their option form submitted by them. Accordingly, they were placed in the seniority list of Statistical Investigator Grade IV of Subordinate Statistical Service (SSS).
- (v) In view of the facts stated above, seniority of Sh. Bharat Singh Negi [EC- 5904], Sh. Ram Kumar Chaturvedy [EC- 5903], Sh. Hans Raj [5905], G. D. Sharma [EC- 4220] and Sh. B. Sharma [EC- 5897] in SSS has been re-examined and the seniority assigned to them as per the draft seniority OM dated 23rd May 2011 and 2nd July 2013 has been kept in abeyance, because the above aspects were not taken into consideration, while granting them seniority in the light of their revision of pay scale. Further, the advice sought by Labour Bureau from Ministry of Labour vide their letter dated 22nd August 2012 was not received in this Ministry. In view of this, the old seniority, assigned to them vide SSS OM dated 13th May 2011 prior to OM dated 23rd May 2011 & 2nd July 2013 is being retained. Further seniority of these officials & others similar officials would be examined according to absorptions clauses of SSS RRs vis a- vis instructions of seniority issued by DOP&T, if required.
- (vi) Further, it is noted that the recruitment rules have already been repealed vide rule 24 of SSS Notification dated 12th February 2002 (Group C) for the posts offered for inclusion in SSS. Therefore, due to grant of pay scale of Rs. 5500 9000 [Group C], these posts may not be Reclassified now as Group 'B' post from retrospective date by Labor Bureau, particularly in respect of those incumbents, who have already been absorbed in SSS.
- (vii) It may be noted that the post carrying the pay scale of Rs. 5500 9000 in Labour Bureau may be treated as "Group B post" as per DOP&T Notification dated 20th April 1998 for which an amendment is required to be issued in the existing RRs by Labour Bureau. It is an established practice that RRs, being statuary in nature, may not be amended from retrospective date. As per the, SSS Notification dated 12th February 2002 and 4th April 2003 (Group –C) the pay scale of Rs. 5500 9000 was notified as Non-functional pay scale. Moreover, Recruitment Rules of SSS Notified in the year of 2002, have also been repealed vide Notification dated 31st May 2013, hence the post of Investigator Grade II of Labour Bureau may not be classified as "Group B" posts at this belated stage.

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- (viii) As per SSS Notification dated 12th February 2002 and 4th April 2003, the pay scale of Rs.5500 9000 {Group C} was classified as "Group C" and the same was notified as Nonfunctional scale. It is informed that SI Grade III & IV were interchangeable for sanctioned strength, work allocation and posting / transfer purposes. In view of this, SI Grade III was not a separate grade but was a segment of functional grade of SI Grade IV. Further, if an establishment does not want to classify the posts of Rs. 5500 -9000 as "Group- B" posts in functional interest then it would be necessary for that establishment to simply intimate full justification to DOP&T in the light of DOP&T OM dated 12th June 1998. In view of the above position the concerned officials can not allowed to compel an establishment that their posts may be classified as Group B posts. Taking into account above aspects, the post of SI Grade III (Rs. 5500 9000) of SSS was not placed in Group 'B'.
- (ix) It is to inform that, posts of Investigators Grade II of Labour Bureau have already been encadred and notified vide SSS Notification dated 12th February 2002, 4th April 2003 in the pay scale of Rs. 5000 8000 (Group C), hence, these may not be re-classified as "Group B" at entry stage in SSS after their inclusion. This will go against the consensus decision of the Government to constitute the SSS (Group C) in the pay scale of Rs. 5000-8000 at entry scale.
- (x) It is further informed that at the time of their initial absorption, no person, who was holding the post in the pay scale of Rs. 5500-9000 (Group 'C') was inducted into the Service as Statistical Investigator Grade-IV & III.
- (xi) The Labour Bureau has rightly mentioned under para (iii) in their letter dated 22nd August 2012, that the Hon'ble Court has not directed any other benefits attached to the pay scale of Rs.5500 9000 except re-storing the upgraded pay scale of Rs. 5500 9000.
- 2. The Labour Bureau is, therefore, advised that the posts of Statistical Investigator Grade II that have been encadred in Subordinate Statistical Service (SSS) may not be re-classified as "Group B" posts in view of SSS Rules. Further, since CCA of SSS is the cadre controlling authority for the posts encadred in Subordinate Statistical Service (SSS) along with their incumbents, Labour Bureau is also advised to consult necessarily MOS&PI, the Nodal Ministry before taking any decision concerning the Statistical Functional posts.

This issue with the approval of JS (A)

Objectan

(R.S. Yadav) Deputy Secretary to the Govt. of India Tel. 011-2374 2176

Sh. Sunil Chaudhry
Director, Ministry of Labour & Employment
SCO, 28-31, Sector 17-A
Chandigarh-160017.

Copy to:

(i) Sh. Harpreet Singh, Under Secretary, Ministry of Labour & Employment ESA Unit Shram Shakti Bhawan Rafi Marg New Delhi — 110001w.r.t. their letter No. A- 11014 / 01 / 2012 — ESA (LB) dated 11th September 2012 addressed to Labour Bureau Chandigarh.

F.No. 12039/04/2013-SSS Government of India Ministry of Statistics & Programme Implementation SSS Division

Sardar Patel Bhawan Sansad Marg, New Delhi-110001

Dated: 22nd January, 2015

Office Memorandum

Re-classification of Statistical Investigator Gr.II of Labour Bureau – reg.

The undersigned is directed to refer to Labour Bureau letter No.73/02/2013-Adm.l dated 03.12.2014 endorsing a copy thereof to Ministry of Labour & Employment, wherein it has been intimated that concurrence of DOP&T, UPSC and Ministry of Law was not obtained prior to reclassification of "Group C" posts of Investigator Gr.II as "Group B" vide Labour Bureau O.M. No.73/02/2013-Adm.I dated 20.08.2013, with retrospective effect. Labour Bureau has issued this order ignoring the advice of the Cadre Controlling Authority (CCA) of SSS vide its O.M. No.12039/03/2013-SSS dated 26.07.2013 (copy enclosed).

- The Investigator Grade II of Labour Bureau were absorbed and appointed in SSS as Statistical Investigator Gr. IV w.e.f. 1st April, 2004 in the equivalent pay scale of Rs.5000-8000 (Group C) (Revised Grade Pay of Rs.4200) on the basis of extant RRs in Labour Bureau which were repealed vide Schedule IV of SSS Notification dated 4th April, 2003 (Group C) of SSS. Thus CCA of SSS became the Cadre Controlling Authority for these 29 Investigator Grade II of Labour Bureau and as per statutory provisions contained in DOP&T Notification dated 20.4.1988 and 12.6.1998, only the Cadre Controlling Authority of the posts can re-classify their posts as Group B or C. Therefore, the unilateral decision taken by the Labour Bureau to declare the post of Statistical Investigator Gr. II as Group 'B' posts is not applicable in respect of these 29 Investigator Grade II of Labour Bureau who have been encadred into SSS.
- Recruitment Rules (RRs) are statutory in nature and any executive order cannot override the provisions of RRs and as such the action taken by Labour Bureau is ultra-vires because the reclassification has been done on retrospective effect without the concurrence of DoPT and Ministry of Law.
- In view of the above, the 29 Investigator Grade II of Labour Bureau who have been encadred into SSS in the pay scale of Rs.5000-8000 (Revised GP of Rs.4200) would continue to be classified as Group 'C' officials, until such time the current RRs of SSS came into effect on 31st May, 2013 declaring all the Statistical Investigators Gr.II of SSS as Group 'B', after re-structuring of the SSS.

This issues with the approval of the competent Authority.

Encl: As above

(K. Saraswathy)

Under Secretary to the Government of India

Tel: 23340888

Ministry of Labour & Employment [Kind Attn: Smt. Nisha Gaur, Under Secretary (ESA) Section] Room No.604, Shram Shakti Bhawan New Delhi.

Copy to:

- 1. DoP&T [Kind Attn: Shri J.A. Vaidyanathan, Director-E] w.r.t. their ID No.947307/13/CR dated 14.03.2014 for information
- 2. D/o Legal Affairs (Kind Attn: Shri M.N. Singh, Assistant Legal Adviser), w.r.t. FTS No.898/2014-Adv.B dated 01.05.2014 for information.
- 3. All concerned officials of SSS.
- 4. Labour Bureau ([Kind Attn: Sunil Chaudhary, Director Admn.I Sectiion), SCO 28-31, Sector 17-A, Chandigarh-160017 w.r.t their letter No.73/2/2013-Adm.I dt. 20.8.2013 & 03.12.2014
- Computer Centre DK Duram New Polhi with the request to place this OM on the official

No. 73/2/2013-Adm.I Government of India Ministry of Labour & Employment Labour Bureau

S.C.O. 28-31, Sector-17 A, Chandigarh-160017 Dated 20.08.2013

Office Memorandum

This Office has received representations from Investigators Grade-II for issue of appropriate orders for reclassification of the post of Investigator Grade-II of Labour Bureau as Group 'B' post consequent on restoration of the scale of pay of Rs.5500-175-9000 w.e.f. 01.01.1996 vide this office order No. 95 of 2013 dated 18.07.2013 (issued under file No.79/20/2011-Adm.I) and Department of Personnel and Training (DOP&T) Notification No. Estt. (D), dated the 20th April, 1998.

- Department of Personnel and Training (DOP&T) Notification No.13012/1/98-Estt.(D), dated the 20th April, 1998 under S.O. 332(E) provides revised Classification of all Civil Posts under the Union as Group 'A', Group 'B', Group 'C' & Group 'D' posts. In this regard the explanation (ii) attached to the notification dated 20th April,1998 (supra) is reproduced, for enlightening the issue, ibid, as under:
 - " 'Pay or scale of pay', in relation to a post, means the pay or the scale of pay of the post prescribed under the Central Civil Services (Revised Pay) Rules,1997."
- June,1998 had clarified that all posts would now stand classified strictly in accordance with the norms of pay scales/pay as prescribed under the notification dated 20.04.1998 (supra) for Revised Classification of Posts as Group 'A', 'B', 'C', &'D' Posts.
- 4. It is pertinent to recall here that the Rules were made and notified under proviso to Article 309 and clause (5) of Article 148 of the Constitution, by the President under G.S.R. 569(E), dated 30.09.1997. The rules so notified are known as Central Civil Services (Revised Pay) Rules, 1997, which are deemed to have come into force w.e.f. 01.01.1996 and whereby the scale of pay of Rs.5500-175-9000 was approved for the post of Investigator Grade-II in Ministry of Labour, Directorate General of Labour Bureau.
- 5. The another notification dated 30.04.2001(whereby the scale of pay of Investigators Grade-II of Labour Bureau was reduced from Rs.5500-175-9000 to Rs.5000-150-8000) of the Department of Expenditure, Ministry of Finance modifying the Gazette Notification No. 569(E) dated September 30, 1997 of the Department (supra), has been quashed and set aside by the Hon'ble CAT, Chandigarh Bench in its order dated 09.03.2004.

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- 6. The Hon'ble CAT, Chandigarh Bench vide its order dated 09.03.2004 have restored the scale of pay of Rs.5500-175-9000 to Investigators Grade-II of Labour Bureau w.e.f 01.01.96 that was initially granted to them vide Gazette Notification dated September 30, 1997 of Department of Expenditure, Ministry of Finance notified under G.S.R. 569(E).
- 7. Subsequently the Hon'ble High Court of Punjab & Haryana in its judgment dated 21.03.2011 has upheld the aforementioned order of Hon'ble CAT. Hence the notification dated 30.04.2001 of the Department of Expenditure, Ministry of Finance has been rendered null & void by the Hon'ble Courts.

In light of the above facts the issue of reclassification of the post of Investigator Grade II as Group 'B' post has been thoroughly examined. Since no new scale of pay is being granted to Investigators Grade-II of Labour Bureau and as a sequel to the Orders of Hon'ble Courts restoring the scale of pay of Rs.5500-175-9000 to Investigator Grade-II of Labour Bureau w.e.f. 01.01.1996, ipso facto the post of Investigator Grade II of Labour Bureau dejure stands classified as Group 'B' post (w.e.f. 20.04.1998) and hence there is no requirement for issue of any fresh order now for reclassification of Investigator Grade-II of Labour Bureau as Group 'B' post.

In view of the facts enunciated above and chronicles and in the light of Central Civil Services (Revised Pay) Rules,1997 granting scale of pay of Rs.5500-175-9000 to Investigators Grade-II of Labour Bureau, DOP&T Notification dated 20.04.1998 and DOP&T O.M. dated 12.06.1998 (supra), ipso facto the post of Investigator Grade-II in Labour Bureau dejure stands classified as Group 'B' post w.e.f. 20th April,1998.

This disposes of all the representations received in this regard.

This issues with the approval of Director General, Labour Bureau.

Kostows -

(Kailash G Sharma)
Joint Director (Admn.)

Distribution:

1. All the officials concerned.

- Sh. R.S. Yadav, Deputy Secretary, SSS division, MOSPI, Sardar Patel Bhawan ,New Delhi w.r.t. O.M. No. 12039/03/2013-SSS dated 26th July,2013 and for further necessary action, if any, in respect of SSS incumbents who were borne on the cadre of Labour Bureau as Investigator Grade-II and subsequently got absorbed in SSS cadre of MOSPI.
- 3. Sh. Harpreet Singh, Under Secretary(ESA), Ministry of Labour & Employment, Shram Shakti Bhawan, Rafi Marg" New DelhI 110001.

4. Head Of Office, Labour Bureau, Chandigarh/Shimla/ROs

- 5. EDP Manager, Labour Bureau, Chandigarh for uploading on the official website of Labour Bureau.
- 6. PS to Director General, Labour Bureau, Chandigarh